



EUROPEAN CENTRE FOR SOCIAL WELFARE POLICY AND RESEARCH

Short-term consultancy in Poland (Lot 1) / Portugal (Lot 2) / Slovenia (Lot 3)	
<b>Project title</b>	Contracting chains and recruitment patterns of posted third-country nationals within the European Union
<b>Location</b>	Warsaw, Lisbon, Ljubljana
<b>Application deadline</b>	March 4, 2024
<b>Implementing organizations</b>	This is a study commissioned by the European Labour Authority and implemented by the <b>European Centre for Social Welfare Policy and Research</b> , an UN-affiliated intergovernmental organisation in Vienna and Milieu Consulting SRL.
<b>Period</b>	March-May 15, 2024
<b>Contract type</b>	Short-term consultancy contract (with deliverables)
<b>Reports to</b>	<b>Project Coordinator</b> , European Centre for Social Welfare Policy and Research
<b>Budget</b>	Best value for money: price per interview
<b>Project goal</b>	The project aims to advance knowledge on the posting of TCN workers, regarding contracting and recruitment practices, among Member States. Its objectives include: to map and analyse the contracting chains involved in the posting of TCNs: the structure of the chain, the practices of recruitment, transfer of workers, and the terms of their posting; and to outline the different public and private, formal and informal actors involved in the contracting chains of posted TCN workers starting at the recruitment stage with particular attention paid to the role of labour market intermediaries, such as temporary work agencies.
<b>Scope and activities</b>	In close collaboration with European Centre staff, the consultant will: <ul style="list-style-type: none"><li>• Conduct 10 interviews with third country (Ukrainian/Brazilian/Bosnian) workers based in Poland/Portugal/Slovenia that have been posted by their company/temporary work agency in another country one or more times</li><li>• 2-5 interviews with temporary agencies/posting companies/stakeholders</li></ul>



EUROPEAN CENTRE FOR SOCIAL WELFARE POLICY AND RESEARCH

<b>Deliverables</b>	<ul style="list-style-type: none"><li>• 12-15 audio files of the interviews</li><li>• Fieldwork notes</li><li>• Transcripts in English of the 12-15 interviews conducted</li></ul>
<b>Qualification and Experience</b>	<ul style="list-style-type: none"><li>• University degree (Masters' mandatory, PhD an advantage) in the social sciences or any related field.</li><li>• Experience with qualitative interviews with vulnerable groups.</li><li>• Experience with research work on the posting of workers is an advantage.</li><li>• Excellent oral and written knowledge of English and Portuguese/Ukrainian/Bosniak.</li></ul>
<b>Application</b>	<p>For further information on this consultancy, please contact Sonila Danaj; e-mail: <a href="mailto:danaj@euro.centre.org">danaj@euro.centre.org</a>. Please send your application with <b>your C.V.</b>, your <b>offer (price per interview including fieldwork notes and transcript in English)</b>, and a <b>one-page letter of motivation</b> (all in English) to <a href="mailto:danaj@euro.centre.org">danaj@euro.centre.org</a> by <b>March 4, 2024</b>.</p>