

PERSONAL INFORMATION

Cassandra Simmons



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Sex Female | Nationality Canadian

WORK EXPERIENCE

10/2019 – Present

Researcher

European Centre for Social Welfare Policy and Research, Vienna, Austria

- Conducting quantitative and comparative research in the fields of health and long-term care (LTC), with a focus on health and care financing, informal care, quality in care, inequalities in health and care, and care workforce
- Contributing to project acquisition

Project(s):

- WKC_Purchasing: Scoping review of purchasing arrangements for quality chronic care (2022-2023)
- Young Carers and Young Adult Carers in Upper Austria (2023)
- InCARE: Supporting INclusive development of community-based long-term CARE services through multi-stakeholder participatory approaches (2020-2023)
- COORDINATE: COhort cOMmunity Research and Development Infrastructure Network for Access Throughout Europe (2021-2025)
- Bridge Building Peer Reviews and Trainings - Mutual Learning Activities in BB countries (2021-2024)
- FUTUREGEN: Evolving gender differences in health & care across cohorts (2019-2022)
- EIGE_Index_Unpaid_work: Survey of gender gaps in unpaid care, individual and social activities (2021-2022)
- Distributional Impact of asset contributions to residential care (Pflegeregress) in Austria (2019-2021)
- Mapping trends and policies to tackle homelessness in Europe (2019-2021)

Business or sector UN-affiliated international organisation under Austrian law

04/2019 – 09/2019

Drug Control Intern

International Narcotics Control Board (INCB), United Nations Office on Drugs and Crime, Vienna, Austria

- Analysing information and data on approaches and developments in international drug control
- Data entry & verification
- Drafting official correspondence, annual report, technical report
- Evaluation of Government compliance with drug control

Business or sector International Organization

04/2019 – 08/2018

Teaching Assistant

Economics Department, University of Toronto, Toronto, Ontario, Canada

- Courses: International Trade, Macroeconomics & Microeconomics
- Answering student's question forum, marking midterms and final exams

Business or sector Academic Institution

05/2017 – 04/2018

Bankruptcy Analyst Intern

Office of the Superintendent of Bankruptcy (OSB), Hamilton, Ontario, Canada

- Analysing new bankruptcy filings for abuse and compliance risks

- Aged estate project to facilitate closer of open bankruptcy files
- Assisting with trustee and debtor compliance of legislation

Business or sector Government of Canada, regulatory body for insolvency filings

09/2016 – 04/2017

Healthy Public Policy Analyst Intern

Policy Department, Hoffmann-La Roche Ltd., Mississauga, Ontario, Canada

- Qualitative research and analysis of policy issues related to prioritized therapeutic areas, health, investment, and innovation
- Contributing to internal communication material and policy newsletters, conference planning
- Project to improve patient access to clinical trials

Business or sector Private sector, Pharmaceutical Company

EDUCATION AND TRAINING

08/2018 – 04/2019

M.A. in Economics

Department of Economics, University of Toronto, Canada

- Specialization in Economic Development, International Trade and Quantitative Methods
- Final semester research paper: "The Effects of Social Integration on First and Second-Generation Immigrants: A Bartik Instrument Approach"

09/2015 – 05/2016

Exchange Semester (Economics & Political Science)

Institut d'études politiques de Lille (Sciences Po Lille), Lille, France

09/2013 – 04/2018

B.A. in Economics & Political Science

McMaster University, Hamilton, Canada

- Final year research proposal: "Effect of EPZs on Income Inequality in Nicaragua"
- Final year seminar: Socioeconomic indicators of support for government welfare policies in Egypt
- Member of the Model United Nations club
- President of the McMaster International Exchange (M.I.X.) Club (2017-2018)

PERSONAL SKILLS

Mother tongue(s) English

Other language(s)

UNDERSTANDING

SPEAKING

WRITING

Listening

Reading

Spoken interaction

Spoken production

French

B2

B2

B1

B1

B1

German

B2

B2

B1

B1

B1

Levels: A1/A2: Basic user - B1/B2: Independent user - C1/C2 Proficient user
[Common European Framework of Reference for Languages](#)

Digital skills

SELF-ASSESSMENT

Information processing	Communication	Content creation	Safety	Problem solving
Proficient	Proficient	Independent	Proficient	Proficient

Levels: Basic user - Independent user - Proficient user
[Digital competences - Self-assessment grid](#)

- Excellent command of Stata, intermediate command of R studio, basic command of SPSS and MATLAB
- Excellent command of office suite (word processor, spreadsheet, presentation software)

ADDITIONAL INFORMATION

Peer Reviewed Publications

- Rodrigues, R., Rehnberg, J., **Simmons, C.**, Ilinca, S., Zólyomi, E., Vafaei, A., Kadi, S., Jull, J., Phillips, S. & Fors, S. (Forthcoming). Cohort trajectories by age and gender for informal caregiving in Europe adjusted for socio-demographic changes, 2004 and 2015.
- Schmidt, A. E., Rodrigues, R., **Simmons, C.**, & Steiber, N. (2022). A crisis like no other? Unmet needs in healthcare during the first wave of the COVID-19 crisis in Austria. *European journal of public health*, 32(6), 969–975. <https://doi.org/10.1093/eurpub/ckac136>
- Augustsson, E., Rehnberg, J., **Simmons, C.** et al. (2022). Can Sex Differences in Old Age Disabilities be Attributed to Socioeconomic Conditions? Evidence from a Mapping Review of the Literature. *Population Ageing*. <https://doi.org/10.1007/s12062-022-09395-1>
- Leichsenring, K., Selma K., & **Simmons, C.** (2022). Making the Invisible Visible: The Pandemic and Migrant Care Work in Long-Term Care. *Social Sciences* 11, no. 8: 326. <https://doi.org/10.3390/socsci11080326>
- Rodrigues, R., **Simmons, C.**, Premrov, T., Böhler, C. & Leichsenring, K. (2022). From each according to means, to each according to needs? Distributional effects of abolishing asset-based payments for residential care in Austria. *Int J Equity Health* 21, 39. <https://doi.org/10.1186/s12939-022-01639-y>
- **Simmons, C.**, Rodrigues, R., & Szebehely, M. (2021). Working conditions in the long-term care sector: A comparative study of migrant and native workers in Austria and Sweden. *Health & Social Care in the Community*, 00, 1– 12. <https://doi.org/10.1111/hsc.13657>
- Rodrigues, R., **Simmons, C.**, Schmidt, A. & Steiber, N. (2021). Care in times of COVID-19: The impact of the pandemic on informal caregiving in Austria. *European Journal of Aging* 18, 195–205, <https://doi.org/10.1007/s10433-021-00611-z>

Technical Reports

- Rodrigues, R., **Simmons, C.**, Premrov, T. & Leichsenring, K. (2022). Distributional impact of asset contributions to residential care (Pflegeregress) in Austria: Final report. European Centre Report. Vienna: European Centre.
- Zólyomi, E., Fuchs, M., **Simmons, C.**, Geyer, L., Sandu, V., Rodrigues, R. & BIRTHA, M. (2021). Mapping trends and policies to tackle homelessness in Europe, European Centre Report. Vienna: European Centre.
- Exempted Preparations under the Convention on Psychotropic Substances of 1971. In: International Narcotics Control Board, *The Report of the International Narcotics Control Board for 2019* (Vienna: United Nations). p 58-61.
- Analysis of the World Situation: East and South-East Asia. In: International Narcotics Control Board, *The Report of the International Narcotics Control Board for 2019* (Vienna: United Nations). p 84-87.

Book Chapters

- **Simmons, C.**, Szenkurök, V., Rodrigues, R. (Under review). Care regimes in Europe: a dynamic view of typologies and evolving long-term care policies over time. In: Moreira, A., van Gerven, M., Greve, B. (Eds.) *Handbook of the Political Economy of Social Policy*. Cheltenham: Edward Elgar Publishing.
- Ilinca, S., **Simmons, C.**, Comas Herrera, A., Champeix, C., Southard, L. & Zonneveld, N. (Forthcoming). Coordinated action and local empowerment to strengthen social infrastructure in long-term care. In: Getzner, M., Plank, L. & Renner, A. (Eds.) *Handbook of Social Infrastructure*. Cheltenham: Edward Elgar Publishing.
- Rodrigues, R., **Simmons, C.** & Leichsenring, K. (Under review). Sharing the burden: the impact of long-term care on the financial situation of families in Europe.
- Rodrigues, R., **Simmons, C.**, Ilinca, S. & Zólyomi, E. (Under review). Who will still need me, who will still feed me, when I'm sixty-five? A guide to inequalities in the use of long-term care among older people living in the community. In: Ranci, C. & Rostgaard, T. (Eds.) *Elgar Handbook of Social Care Policy*. Cheltenham: Edward Elgar Publishing.

Working Papers/In preparation

- **Simmons, C.**, Ilinca, S., Kadi, S. & Comas-Herrera, A. Financing Long-term Care in Europe: Reflections on age-related differences in preferences and expectations for LTC financing models.
- Zólyomi, E., **Simmons, C.**, Rodrigues, R. & FutureGEN consortium. The impact of gender role attitudes on gender differences in informal care to parents.
- Rodrigues, R., **Simmons, C.**, Zólyomi, E., & FutureGEN consortium. Depends on whom you ask: discrepancies in reporting spousal care between women and men across European welfare states

Other Publications

- **Simmons, C.**, Lorenz-Dant, K., Ciubotaru, D., Sorocan, T., Ilinca, S. and Lucius, A. (2023). Attitudes, experiences and expectations on long-term care in Moldova, Research Note 2023/2. Vienna: European Centre.
- Lambotte, D., De Koker, B., De Witte, N., **Simmons, C.**, Yghemonos, S., Champeix, C. (2023). What informal carers say about long-term care services' accessibility, affordability, and quality – and how Care plans should respond. Eurocarers.
- **Simmons, C.**, Ilinca, S., Lucius, A. & Fenech, M. A. (2022). Attitudes, experiences and expectations on long-term care in Malta, Policy Brief 2022/11. Vienna: European Centre.
- **Simmons, C.**, Ilinca, S., Lucius, A. (2022). Factsheet: Attitudes, experiences and expectations on long-term care in North Macedonia. InCARE.
- Ilinca, S. and **Simmons, C.** (2022). InCARE Policy Brief No.2 – The time to care about care! InCARE Policy Brief No. 2.
- Ilinca, S., **Simmons, C.**, Lucius, A. (2022). Factsheet: Attitudes, experiences and expectations on long-term care in Spain. InCARE.
- Ilinca, S., **Simmons, C.**, Kadi, S., Leichsenring, K. (2022). Factsheet: Attitudes, experiences and expectations on long-term care in Austria. InCARE.
- Ilinca S., **Simmons C.**, Zonneveld N., Benning K., ComasHerrera A., Champeix C., Nies H., Leichsenring K. (2021). Social Innovation in long-term care in Europe: Towards a common narrative for change. InCARE Policy Brief No. 1.
- Geyer, L., **Simmons, C.**, Zólyomi, E. (2021). Homelessness: Examining data and data collection methods, Policy Brief 2021/2. Vienna: European Centre.
- **Simmons, C.**, Leichsenring, K., Navarini, L. & Rodrigues, R. (2020). Co-financing residential care for older people: models and equity implications, Policy Brief 2020/4. Vienna: European Centre.

Conferences

- "Gender and care-regime-based discrepancies in reporting informal care within spousal care dyads". ATHEA Conference, Vienna, 23-24 February 2023.
- "Gender and care-regime-based discrepancies in reporting informal care within spousal care dyads". SHARE User Conference, Lake Bled, 5-7 October 2022.
- "A longitudinal study on the association of informal caregiving with poor mental wellbeing and self-reported health in Austria at different stages of the COVID-19 pandemic". ESPAnet Europe 2022 Conference, Vienna, 14-16 September 2022.
- "Financing Long-term Care in Europe: Reflections on age-related differences in preferences and expectations for LTC financing models". International Long-Term Care Policy Network (ILPN) Conference, 7-10 September 2022, London.
- "Financing Long-term Care in Europe: Reflections on age-related differences in preferences and expectations for LTC financing models". European Sociological Association, 13-15 July 2022, Vienna (video).
- "From each according to means, to each according to needs? Distributional effects of abolishing asset-based payments for residential care in Austria", International Workshop on the Socio-Economics of Ageing, Lisbon, 30 October, 2021
- "Working conditions in the long-term care sector: A comparative study of migrant and native workers in Austria and Sweden", ESPAnet Austria, Graz, 27 September, 2021
- "Gendered cohort trajectories for informal caregiving in Europe between 2004 and 2015", ESPAnet, online, 2 September, 2021
- "Working conditions in the long-term care sector: A comparative study of migrant and native workers in Austria and Sweden", Decent Care work, 6 April, 2021