







PERSONAL INFORMATION

Sonila Danaj



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- 

Sex F | Nationality Albanian

WORK EXPERIENCE

01.03.2026 – Present

Deputy Director, European Centre for Social Welfare Policy and Research

European Centre for Social Welfare Policy and Research
Berggasse 17, Vienna, A-1090, Austria

www.euro.centre.org

Strategic orientation of the European Centre, management of programmes, guidance responsibility for large group of employees with high qualification, management of extensive project and business processes, pronounced acquisition activity, coordinator of the bridge-building function of the European Centre with candidate countries and countries of the EU-Eastern partnership, strategic planning and further development of the European Centre, human resource development, quality management and assurance, building contacts and networking of partner organisations and clients, project lead and/or scientific/policy advise contributions to projects in the field of work and welfare (see list below).

01.03.2022 – Present

Team Leader Employment and Labour Mobility Research Team, European Centre for Social Welfare Policy and Research

01.03.2017 – Present

Researcher/Project Coordinator

Manage a research team of four researchers, coordinate projects, conduct research, organise events on topics related to labour mobility, posted work, atypical and irregular employment, working conditions, migrant labour, trade unions and migrant workers, industrial relations, social dialogue in Eastern Europe.

• Project Management

- Fair Labour Mobility EU: Counselling Network and Research for Mobile Migrant Labour, FELM - Fair Labour Mobility, 01/2026-12/2026, (European Commission - Pilot Projects and Preparatory Actions (PPPA))
- Access to justice for posted third-country workers, FRA TCN Justice, 12/2025-10/2026 (tendered research by The European Union Agency for Fundamental Rights)
- Framework Contract for the provision of analytical and methodological support Lot 2 - Qualitative analysis and mapping, mixed methods, ELA FWC Lot 2 (European Labour Authority): Currently working on the Study on the Manufacturing Sector, 12/2025-02/2027
- Completed the study on the Identification and mapping of support instruments in the field of (intra-EU mobile) seasonal work, 2025
- Enhancing the collection and analysis of national data on intra-EU posting, Posting.STAT 2.0, 04/2024-03/2026 (co-funded by the European Commission, European Social Fund+)
- Comparative analysis of job quality and working conditions in the Western Balkans, CAJQWC_WB, 10/2024 – 06/2025 (tendered research by The European Foundation for the Improvement of Living and Working Conditions (Eurofound)).
- Contracting chains and recruitment patterns of posted third-country nationals within the European Union - Collection of background material and drafting of a report, TCN Study, 01/2024 – 12/2024 (request for services by the European Labour Authority).
- Sustainable and socially just transnational sectoral labour markets: Industrial relations and labour market adjustment to the rise in temporary labour migration, JUSTMIG, 12/2023-10/2025 (co-funded by the European Commission, DG Employment, European Social Fund+, Social Prerogatives and Specific Competencies Line)
- Recovering workers' data to negotiate and monitor collective agreements in the platform economy,

Curriculum Vitae

GDPower, 10/2023-09/2025 (co-funded by the European Commission, DG Employment, European Social Fund+, Social Prerogatives and Specific Competencies Line)
Assessment of the channels of information and their use in the posting of workers INFO-POW 09/2022-02.2024 (co-funded by the European Commission, DG Employment, European Social Fund+, Social Prerogatives and Specific Competencies Line)
External expertise for the project Better Functioning of the European Construction Labour Market-FELM 09/2021-05/2023 (EFBWW/ FIEC through the European Commission's grant VS/2021/0011)
Enhancing the collection and analysis of national data on intra-EU posting Posting.STAT 02/2021-7/2022 (co-funded by the European Commission, DG Employment, EaSI Programme)
Secure Mobility: Uncovering Gaps in the Social Protection of Posted Workers SMUG 01/2021-6/2022 (co-funded by the European Commission, DG Employment, EaSI Programme)
Bridging the gap between legislation and practice in the posting of workers POW-BRIDGE 01/2020-12/2021 (co-funded by the European Commission, DG Employment, EaSI Programme)
Posting of Third Country Nationals: Mapping the Trend in the Construction Sector Con3Post 01/2019-12/2020 (co-funded by the European Commission, DG Employment, EaSI Programme)
Posting of workers in Eastern Europe EEPOW 01/2018-12/2019 (co-funded by the European Commission, DG Employment, EaSI Programme)
Occupational safety and health of posted workers POOSH 01/2017-12/2018 (co-funded by the European Commission, DG Employment, EaSI Programme)
Albania Working Life Country Profile 05/2018-07/2018 (tendered research by Eurofound)

• Project Team Member

Encouraging a Digital and Green Transition through Revitalised and Inclusive Union-Employer Negotiations, E-GRUiEN, 01/2025-12/2028 (funded by European Commission, HORIZON Research and Innovation Actions, Horizon Europe)
Driversurvey: Working conditions and collective action in the platform-mediate ride-hailing sector and beyond, 2023-2024 (Digifonds, Chamber of Labour Vienna)
Better Regulation Guidelines Framework Contract for the provision of Services related to the Implementation of Better Regulation Guidelines BRG 08/2017-12/2020 (funded by the European Commission, DG Employment, Social Affairs and Inclusion)
European Centre Training Programme: Tailor made training courses on social welfare issues 2017-ongoing
Peer reviews and other mutual learning processes in the fields of employment, social affairs and inclusion 12/2016-12/2020 (co-funded by the European Commission, DG Employment, Social Affairs & Inclusion)
Updated review of Western Balkan economies regarding the European Pillar of Social Rights 03/2020-04/2020 (funded by the Regional Cooperation Council)
Medium Briefing Note: Social and employment policies in Austria 03/2018-04/2018 (funded by the Committee on Employment and Social Affairs, European Parliament)
Support for better social services for the most vulnerable groups in Kosovo 04/2017-09/2019 (funded by European Union Office in Kosovo & Swedish International Development Cooperation Agency)
Integrated case management for employment and social welfare users in the Western Balkans Bridge Building Summer School on social welfare 06/2017-06/2018 (funded by UNDP, Istanbul Regional Hub and regional offices)

▪ Public Goods

Editor in Chief of the European Centre's Policy Briefs Series

Business or sector UN-affiliated international organisation under Austrian law (Association)

01.02.2013 – 28.02.2017

Researcher

University of Jyväskylä
Department of Social Sciences and Philosophy
P.O. Box 35
FI-40014 University of Jyväskylä, Finland

www.jyu.fi

▪ Conduct research on labour mobility and posted work (UK case study), teach undergraduate courses, organise events. Part of the Research Team in the ERC funded project Transnational Work and the Evolution of Sovereignty (2010-2014) (grant number TWES 263782). I was also involved in the Academy of Finland funded project titled 'Industrial Citizenship and Labour Mobility in the EU' (IC) with Principal Investigator Dr. Nathan Lillie.

Business or sector Higher Education

- 05-06.2016 **Visiting Fellow**
Cornell University School of Industrial and Labor Relations
Cornell University, Ithaca, NY, USA
<https://www.ilr.cornell.edu/>
 - Conduct research on trade unions and migrant labour and contribute to a book project**Business or sector** Higher Education
- 2014-2016 **Visiting Fellow**
Centre for Employment Relations Innovation & Change
Leeds University Business School, Leeds, UK
<http://lubswww.leeds.ac.uk/ceric/home-page/>
 - Conduct research on posted workers and migrant agency workers as part of the TWES project.**Business or sector** Higher Education
- 01.10.2012 – 31.01.2013 **Project Coordinator/Researcher**
Albanian Institute for Public Affairs (AIPA)
Rr."Sami Frashëri", Nr 41, Tirana, Albania
www.aipa.al
 - The application, facilitation and coordination of new and existing projects of the institute**Business or sector** Nongovernmental organisation
- 2002 - 2013 **Research Projects and Consultancies**
- UN Women/Albanian Institute for Public Affairs
Member of the research team investigating how blood feud affects Albanian women's lives 11/ 2012-01 2013
- Open Society Foundation/Albania
Member of the working group monitoring the Albanian political discourses in 2009 and 2011, 01-10/2012
- "United for Child Care and Protection" Coalition
Conducted a situational analysis and prepared a report on the child protection system in Albania 10/2011-02/2012
- Gender Alliance for Development Center
Co-designed the methodology and questionnaires, researched, and co-wrote a quantitative and qualitative empirical study focusing on the division of private and public life in Albanian households 07/2008
The Albanian Coalition against Child Trafficking (BKTF)
Conducted a situational analysis of child trafficking in Albania until 2007. (December 2007-April 2008)
- Gender Alliance for Development
Conducted research on representation and the quality of democracy in contemporary Albania, from a gender perspective 08-12/2006
- Hope for the Future
Conducted research and analyzed the work of "Hope for the Future" Association on the economic and social reintegration of forced and voluntary return and internal migrants 04-08/2006

International Organization for Migration (IOM) Tirana
Conducted research and wrote an internal report on the capacities of regional employment offices in Albania to support the overall effort of the Albanian government to reintegrate return migrants, in particular readmitted migrants 02-05/2006

IOM Tirana
Researcher for the project "Combating Irregular Migration in Albania and the Wider Region, Targeted Support to capacity building within the framework of Readmission Support to Albania" 09- 11/2005

Centre for Economic and Social Studies
Research and field work on two projects: a needs assessment about the Roma Community in Albania and a study of Immigrants Remittance Behaviour 10/2002-01/2003

Business or sector Nongovernmental organisations/international organisations

01.10.2007 – 31.07.2010

Lecturer

European University of Tirana
Bulevardi "Gjergj Fishta", Nd.70, H.1,
Njësia Bashkiake Nr.7, 1023, Tirana, Albania

www.uet.edu.al

▪ Lecturer in political and social sciences

Business or sector Higher Education

01.10.2002 – 31.07.2007

Lecturer

Faculty of Social Sciences, University of Tirana
Bulevardi "Gjergj Fishta"
Njësia Bashkiake Nr.7, 1023, Tirana, Albania

▪ Lecturer in political sciences

Business or sector Higher Education

EDUCATION AND TRAINING

01.02.2013 - Present

PHD in Social Sciences (expected)

Department of Social Sciences and Philosophy, University of Jyväskylä
P.O. Box 35
FI-40014 University of Jyväskylä, Finland

www.jyu.fi

▪ Industrial Relations, Employment Relations, Labour Mobility

01.09.2010 – 16.06.2011

MA in Political Science (with Distinction)

Central European University, Budapest, Hungary

www.ceu.hu

▪ Political Science, Political Research Methodology and Social Analysis

01.10.2001 – 01.02.2003

MA in Contemporary European Studies

Sussex European Institute, University of Sussex
Falmer, Brighton, UK

www.sussex.ac.uk

▪ EU Studies, Migration Studies, Central and Eastern European Area Studies

01.10.1997 – 12.07.2001

Diploma in English Studies (with Distinction)

Aleksandër Xhuvani University, Elbasan, Albania

www.uniel.edu.al

- British and American Studies

PERSONAL SKILLS

Mother tongue(s) Albanian

Other language(s)

| | UNDERSTANDING | | SPEAKING | | WRITING |
|---------|---------------|---------|--------------------|-------------------|---------|
| | Listening | Reading | Spoken interaction | Spoken production | |
| | English | C2 | C2 | C2 | |
| Italian | C2 | C2 | C1 | C1 | C1 |
| Spanish | B2 | B2 | A2 | A2 | A2 |
| German | B1 | B1 | B1 | B1 | B1 |

Levels: A1/A2: Basic user - B1/B2: Independent user - C1/C2 Proficient user
[Common European Framework of Reference for Languages](#)

Communication skills

- Excellent communication and public speaking skills gained through my 24 years of experience as a lecturer and researcher.

Organisational / managerial skills

- Leadership (Deputy Director of the European Centre and Leader of the Employment and Labour Mobility Research Team composed of four researchers at the European Centre, coordinating international consortium projects, e.g., INFO-POW, POW-BRIDGE, EEPOW, and coordination of the Posting, STAT and SMUG projects at the partner level).
- Teamwork gained during my work as a coordinator and researcher cooperating with other colleagues for the other projects.

Job-related skills

- Thematic expertise: labour mobility; temporary cross-border labour including posted work and temporary agency work; regulatory framework on posting and related policy areas such as migration and employment policy, temporary agency work, social security coordination, temporary agency work; contractual arrangements and workers' labour and social rights, working conditions, occupational health and safety, employment-related irregularities and worker vulnerabilities; third country nationals labour mobility between non-EU and EU countries and within the EU, including the posting of TCN workers; monitoring and enforcement of labour standards; social partners engagement with labour mobility policy and migrant workers; national and transnational stakeholder communication and cooperation practices; cross-border enforcement challenges; green transition, digital transformation, new forms of work.
- Methods: qualitative empirical data collection and analysis including semi-structured and biographical interviews, questionnaires, comparative policy analysis, case studies and comparative case study analysis acquired during my career as labour mobility and migration expert.
- Writing skills: report writing skills acquired during my current work experience and as a freelance research consultant earlier in my career.
- Project acquisition: proposal and bid drafting, project design, and budgeting acquired during my current work experience and as a freelance research consultant (recent acquisitions: EGRUIEN, INFO-POW, FELM, POW-BRIDGE, EEPOW).
- Project Evaluation skills acquired during my experience as a freelance research consultant.

Digital skills

| SELF-ASSESSMENT | | | | |
|------------------------|-----------------|------------------|------------------|-----------------|
| Information processing | Communication | Content creation | Safety | Problem solving |
| Proficient user | Proficient user | Proficient user | Independent user | Basic user |

Levels: Basic user - Independent user - Proficient user
[Digital competences - Self-assessment grid](#)

Excellent command of Microsoft Office™ tools

- Excellent command of atlas.ti and maxQDA qualitative methods software.

Other skills

- N/A

Publications

- Kayran, E. N., Bilitza, N., Pot, M., Danaj, S. & Leichsenring, K. (2026). EGRUIEN Historical Background and Case Study Report: AUSTRIA. Encouraging a Digital and Green Transition through Revitalised and Inclusive Union-Employer Negotiations. https://eagri.eu/en/research/reports/austria-t2_1-t2_2.pdf/@download/file
- Eurofound (2026). *Job quality and working conditions in the Western Balkans, Working conditions and sustainable work*. Luxembourg: Publications Office of the European Union. Authored by M. Arandarenko, S. Danaj, M. Risteska, A. Anić, D. Aleksić, A. Radivojević. <https://www.eurofound.europa.eu/en/publications/all/job-quality-and-working-conditions-western-balkans>
- Geyer, L., Bilitza, N. & Danaj, S. (2025). *Posted workers from and to Austria. Facts and Figures*. Vienna: European Centre for Social Welfare Policy and Research. <https://www.euro.centre.org/publications/detail/5373>
- Danaj, S., Gjylsheni, S. & Aradarenko, M. (2025). *Greening of jobs and working conditions in the Western Balkans: three scenarios*. Eurofound Working Paper. Brussels: Eurofound. <https://www.eurofound.europa.eu/en/publications/all/greening-of-jobs-and-working-conditions-in-the-western-balkans-three-scenarios>
- Berntsen, L., Danaj, S., de Beer, P. & Bilitza, N. (2025) *Sourcing in or sourcing out? Diverging migrant labour regimes and use of temporary labour in the Dutch and Austrian food industries*, CELSI Discussion Papers No. 76. <https://www.celsi.sk/en/publications/discussion-papers/detail/219/sourcing-in-or-sourcing-out-diverging-migrant-labour-regimes-and-use-of-temporary-labour-in-the-dutch-and-austrian-food-industries/>
- Geyer, L., Bilitza, N. & Danaj, S. (2025). *GDPower – Recovering workers' data to negotiate and monitor collective agreements in the platform economy. Country Report Austria*. Vienna: European Centre for Social Welfare Policy and Research. <https://www.euro.centre.org/publications/detail/5244>
- Danaj, S., Gillis, D., Geyer, L., De Wispelaere, F. & Bilitza, N. (2025). *What is 'temporary agency posting' and how far can we count it? Linking legal definitions to empirical evidence*. European Centre for Social Welfare Policy and Research & HIVA – KU Leuven, POSTING.STAT 2.0 project. <https://www.euro.centre.org/publications/detail/5234>
- De Smedt, L., Zólyomi, E., Kayran, E. N., De Wispelaere, F., & Danaj, S. (2025). *INFO-POW Project Survey Dataset on Posting and Receiving Companies in the Construction Sector* (OA edition). <https://doi.org/10.11587/O49CFJ>, AUSSDA.
- European Labour Authority (2025). *Posting of third-country nationals: Contracting chains, recruitment patterns, and enforcement issues. Insights from case studies*. Luxembourg: ELA Strategic Analysis, Publications Office of the European Union. Authored by Danaj, S. Kayran, E.N., Zolyomi, E., Vancauwenbergh, S., Homem, F., Paron Trivellato, M. <https://www.ela.europa.eu/en/publications/contractual-chains-and-recruitment-patterns-posted-third-country-nationals>
- Danaj, S., Kayran, E. N., & Zólyomi, E. (2025). Access to Information on Labor and Social Regulations and Compliance in the Posting of Foreign Workers in Construction in Austria. *Two Homelands*, (61). <https://doi.org/10.3986/2025.1.3>
- Danaj, S. (2025). Introduction: Posting of Workers–Company Profiles, Access to Information, and Rule Compliance. *Two Homelands*, (61).
- Danaj, S., Kayran, E.N., Geyer, L., Scoppetta, A., Bilitza, N. (2024). *Developments and Future Prospects in the World of Work*. Discussion Paper, Number 1. Vienna: European Centre for Social Welfare Policy and Research.
- Danaj, S., & Meszmann, T. T. (2024). Weathering intermediated temporary labour mobility: social partners in Central and Eastern Europe after EU enlargement. *Transfer: European Review of Labour and Research*, 30(1), 67-85.
- Danaj, S., Toplak, K. & Vah Jevšnik, M. (2024). (Eds.) *Access to information on the posting of workers – Construction companies' practices and challenges*. Ljubljana: Založba ZRC. <https://doi.org/10.3986/9789610508366>
- De Smedt, L., Zólyomi, E., Kayran, E.N., De Wispelaere, F. & Danaj, S. (2023). *Comparative report of the survey on posting and receiving companies in the construction sector. INFO-POW project*. Vienna: European Centre for Social Welfare Policy and Research.
- Danaj, S., Kayran, E. N., Zólyomi, E., Prinz, N. & Geyer, L. (2023) INFO-POW: Assessment of the channels of information and their use in the posting of workers. Country report Austria. Vienna: European Centre for Social Welfare Policy and Research.
- Danaj, S., Zólyomi, E., Kayran, E.N., & Geyer, L. (2023). *Third-country Companies and Workers in the European Construction Sector: A Regulatory, Quantitative, and Qualitative Analysis*. Vienna: European Centre for Social Welfare Policy and Research. <https://www.euro.centre.org/publications/detail/4701>
- Danaj, S. Kayran, E. N. & Geyer, L. (2023). The motility of posted workers during the COVID-19 pandemic: evidence from policies, trends, and worker experiences in Austria. *International Journal of Sociology and Social Policy*. Vol. 43 No. 3/4, pp. 323-338. <https://doi.org/10.1108/IJSSP-06-2022-0169>
- Danaj, S., Vah Jevšnik, M., Kielbasa, M. & Szaraniec, M. (2023). There and Gone Again? Migration to and Posting of Third-Country Nationals from Slovenia and Poland. *European Labour Law Journal*. <https://doi.org/10.1177/20319525231165851>
- Danaj, S. (2022). Safety vulnerabilities of transnational workers and union responses in the British construction sector. *Travail, Emploi, Formation*. No. 16 <https://metices.centresphisoc.ulb.be/fr/publication/16-2022-travailleures-detachees-en-europe-un-etat-de-la-question>
- Danaj, S., & Scoppetta, A. (2022). The posting of workers in Austria: working conditions, rule enforcement, and the fight against social dumping. In Cillo R., Perocco F. (eds). *Posted workers. La condizione dei lavoratori in distacco transnazionale in Europa*. Venice: Ca' Foscari Editions. <https://edizionicafoscari.unive.it/it/edizioni4/libri/978-88-6969-516-2/the-posting-of-workers-in-austria/>
- Danaj, S., & Zólyomi, E. (2022). Occupational Safety and Health Vulnerabilities of Posted Workers in the EU. In Cillo R., Perocco F. (eds). *Posted workers La condizione dei lavoratori in distacco transnazionale in Europa*. Venice: Ca' Foscari Editions. <https://edizionicafoscari.unive.it/it/edizioni4/libri/978-88-6969-516-2/occupational-safety-and-health-vulnerabilities-of/>

- Danaj, S & Kayran, E. (2022). The social protection challenges of transnationally mobile construction workers: insights on posted work in Austria, Policy Brief 2022/7. Vienna: European Centre. <https://www.euro.centre.org/publications/detail/4382>
- Çaro, E. & S. Danaj (2022). Albanian migrants' career pathways and their responses to the challenges of the economic crisis in Italy, *Journal of Ethnic and Migration Studies*, DOI: 10.1080/1369183X.2022.2076660 <https://www.tandfonline.com/doi/abs/10.1080/1369183X.2022.2076660>
- Danaj, S. & L. Geyer (2022). Posted Workers to Austria: An Unstoppable Trend? *CESifo Forum* 23 (3), 15-18. <https://www.cesifo.org/de/publikationen/2022/aufsatz-zeitschrift/posted-workers-austria-unstoppable-trend>
- Geyer, L., Premrov, T. & S. Danaj (2022). Posted workers from and to Austria: Facts and Figures. Leuven: POSTING.STAT project VS/2020/0499. <https://www.euro.centre.org/publications/detail/4318>
- Danaj, S., Kahlert, R., Zólyomi, E., Prinz, N. & Sandu, V. (2021). *The gap between legal procedures and practices in posting rule enactment: a comparative working paper*. Vienna: European Centre. <https://www.euro.centre.org/publications/detail/4215>
- Danaj, S. & Kahlert, R. (2021). The tension between national anti-dumping measures and CJEU decisions: the case of Maksimovic and others vs. Austria. *Policy Brief 2021/8*. Vienna: European Centre. <https://www.euro.centre.org/publications/detail/4210>
- Kahlert, R., Danaj, S. (2021). Bridging the gap between legislation and practice in the posting of workers: Austria Country Report. Vienna: European Centre. <https://www.euro.centre.org/publications/detail/3991>
- Danaj, S. & Wagner, I. (2021). Beware of the "poverty migrant": media discourses on EU labour migration and the welfare state in Germany and the UK. *Zeitschrift für Sozialreform/Journal of Social Policy Reform*. 66(4). <https://www.degruyter.com/document/doi/10.1515/zsr-2021-0001/html?lang=de>
- Danaj, S., & Çaro, E. (2021). Intra-EU Mobility: The Employment and Welfare Experience of Temporary EU Workers in the United Kingdom. *Dve domovini-two homelands*, 2021(54). <https://doi.org/10.3986/dd.2021.2.13>
- Danaj, S., Hollan, K. & Scoppetta, A. (2020). Labour mobility and OSH vulnerability of posted workers: the cases of Austria and the Slovak Republic. In: Diaz Bretones, F. & Santos, A. (Eds.), *Health, safety and wellbeing of migrant workers*. Basel: Springer. https://link.springer.com/chapter/10.1007/978-3-030-52632-0_8
- Danaj, S. & Geyer, L. (2020). Here, not to stay – The posting of third-country nationals between Bosnia and Herzegovina, Slovenia, and Austria, Policy Brief 2020/6. Vienna: European Centre. <https://www.euro.centre.org/publications/detail/3845>
- Danaj, S., Geyer, L., Cukut Krilić, S., Toplak, K. & Vah Jevšnik, M. (2020). From Bosnia and Herzegovina to Austria via Slovenia: Migration and Posting of Third Country Nationals in the EU. A Regional Case Study, European Centre Report. Vienna: European Centre. <https://www.euro.centre.org/publications/detail/3796>
- Danaj, S., Zólyomi, E., Vah Jevšnik, M., & Cukut Krilić, S. (2019). Implementing the Posting of Workers Directive in the Western Balkans: An Institutional Analysis. EEPOW Comparative Working Paper. Vienna: European Centre for Social Welfare Policy and Research. <https://www.euro.centre.org/publications/detail/3628>
- Lillie, N., Bernitsen, L., Wagner, I. & Danaj, S. (2020). A comparative analysis of union responses to posted work in four European countries. In: Arnholtz, J. & Lillie, N. (Eds.), *European integration and the reconfiguration of national industrial relations: posted work as a driver of institutional change*. London: Routledge. <https://www.routledge.com/Posted-Work-in-the-European-Union-The-Political-Economy-of-Free-Movement/Arnholtz-Lillie/p/book/9780367142711>
- Danaj, S. & Zólyomi, E. (2019). Institutional Capacities for Implementing the Posting of Workers Directive in the Western Balkans: A Needs Assessment. Vienna: European Centre for Social Welfare Policy and Research. <https://www.euro.centre.org/publications/detail/3547>
- Zólyomi, E. & Danaj, S. (2019). Language barriers and the occupational safety and health of posted workers, Policy Brief 2019/4. Vienna: European Centre. <https://www.euro.centre.org/publications/detail/3474>
- Danaj, S. (2019). Working life in Albania. Dublin: Eurofound. <https://www.eurofound.europa.eu/country/albania>
- Danaj, S. & Zólyomi, E. (2018). Comparative Research Study. POOSH – Occupational Safety and Health of Posted Workers: Depicting the existing and future challenges in assuring decent working conditions and wellbeing of workers in hazardous sectors. Vienna: European Centre. <https://www.euro.centre.org/publications/detail/3354>
- Scoppetta, A., Danaj, S., Leichsenring, K. & Lelkes, O. (2018). Integrated Case Management for Employment and Social Welfare Services in the Western Balkans. Policy Brief 2018/6. Vienna: European Centre. <https://www.euro.centre.org/publications/detail/3248>
- Kahlert, R. & Danaj, S. (2018). Decentralization of social services in Kosovo—policy challenges and recommendations. Policy Brief 2018/5. Vienna: European Centre. <https://www.euro.centre.org/publications/detail/3239>
- Danaj, S. (2018). Posted Work and Occupational Safety and Health: A Literature Review. Two Homelands/ Dve domovini. Slovenian Migration Institute. <http://twohomelands.zrc-sazu.si/en/articles/show/539/posted-work-and-occupational-safety-and-health-a-literature-review>
- Hollan, K. & Danaj, S. (2018). Country Report Austria. POOSH – Occupational Safety and Health of Posted Workers: Depicting the existing and future challenges in assuring decent working conditions and wellbeing of workers in hazardous sectors. Vienna: European Centre. <https://www.euro.centre.org/publications/detail/3292>
- Hollan, K. & Danaj, S. (2018). Country Report Slovakia. POOSH – Occupational Safety and Health of Posted Workers: Depicting the existing and future challenges in assuring decent working conditions and wellbeing of workers in hazardous sectors. Vienna: European Centre. <https://www.euro.centre.org/publications/detail/3293>
- Danaj, S. E. Caro, L. Mankki, M. Sippola, and N. Lillie (2018). Unions and Migrant Workers: The Perspective of Estonians in Finland and Albanians in Italy and Greece, In V. Doellgast, N. Lillie and V. Pulignano (eds.) *Reconstructing solidarity: Labour unions, precarious work, and the politics of institutional change in Europe*, Oxford University Press. <https://global.oup.com/academic/product/reconstructing-solidarity-9780198791843?cc=at&lang=en&>
- Alberti, A. & Danaj, S. (2017). Posting and Agency Work in British Construction and Hospitality: The Role of Regulation in differentiating the Experiences of Migrants. *International Journal of Human Resource Management*, Vol 28, Issue 21: 3059-3082. <https://www.tandfonline.com/doi/abs/10.1080/09585192.2017.1365746>

Presentations
 Conferences
 Trainings

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- Danaj, S. (2025). Third-country nationals in the cross-border labour supply chain: Recruitment channels and actors. *SCEUS Workshop on European Union Labour Migration Policies*, Salzburg: 20-21 November.
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- Danaj, S. (2025) (chair). Session 136: Drivers and Patterns of Temporary Employment in Manufacturing and Services and Circular Labour Migration in 6 EU countries. *22nd IMISCOE Annual Conference "Decentering migration studies"*, Aubervilliers–Paris: 2 July.
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- Danaj, S. (2024). The challenge of undeclared work in long supply chains spanning outside the EU. ELA Platform webinar: Tackling undeclared work among third country nationals working in supply chains, including via temporary work agencies, 21 February.
- Danaj, S. (2024). INFO-POW Final Conference and Upscaling Event. ELA, Bratislava, 17 January.
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- Danaj, S. (2022). The gap between legal procedures and practices in posting rule enactment: a comparative analysis. 40th International Labour Process Conference Labour Mobility and Mobilization of Workers, ILPC 2022 Padua, 21-23 April.
- Danaj, S. (2022). The gap between legislation and practice in the posting of workers: Practices and challenges from the perspective of enforcement agencies. European Labour Authority - Learning and training activities for labour inspectors, Virtual event organized by PwC, 17 March.
- Danaj, S. (2021). A Comparative Analysis of Union Responses to Posted Work in Four European Countries. In session: The Political Economy of Posted Work. Europe's Past, Present, and Future: Utopias and Dystopias 27th International Conference of Europeanists | June 21-25, 2021.
- Danaj, S. (2021). Setting the Scene: An overview of immigrant labour and the role of intermediaries in the EU construction sector. Is the European Union becoming the New Gulf Region? Virtual event organized by EFBWW & BWI, 2 June 2021.
- Danaj, S. (2021). The posting of third country nationals via EU Member States. Training module 3 - EU labour mobility regulatory framework (FMW, PoW). Online Event: European Labour Authority/European Commission, 28 January.
- Danaj, S. (2020). From Bosnia and Herzegovina to Austria via Slovenia: the experience of third country nationals posted in the EU. Con3Post Final Transnational Conference: Online Event, 10 December. Danaj, S. (2020). Presence of third country national workers and companies in the EU construction industry: Challenges, threats and possible ways forward from a workers' perspective. E-Workshop of the European social partners in the construction industry EFBWW and FIEC, 3 December.
- Danaj, S., Geyer, L. & Scoppetta, A. (2020). Building the future of work together – Comprehensive measurement, social dialogue and integrated policies. Annual General Assembly of the European Centre for Social Welfare Policy and Research. Vienna, Austria, 21 October.
- Birtha, M., Danaj, S., Sandu, V. & Zólyomi, E. (2020). Addressing unexpected risks in social and employment policy – Policy gaps in supporting the most vulnerable. Annual General Assembly of the European Centre for Social Welfare Policy and Research. Vienna, Austria, 20 October.

- Danaj, S. & Geyer, L. (2019). Migration, labour rights, and safe and secure working environments. European Centre Contribution to SDG Targets 10.7 and 8.8. Annual General Assembly of the European Centre for Social Welfare Policy and Research. Vienna, Austria, October.
- Danaj, S. (2019). An overview of the posting in Eastern Europe (EEPOW) project. Presentation at the EEPOW Peer Review "Bilateral and Multilateral Cross-Border Mechanisms and Tools: The Italian Approach to Preventing Social Dumping and Enhancing Access to the European Labour Market", 26 June, Trieste, Italy.
- Danaj, S. (2019). The impact of migration on the labour market: an international comparison. Presentation at the conference "Challenges in the Labour Market 2019", 28 May, Sarajevo, Bosnia and Herzegovina.
- Danaj, S. (2019). Labour mobility and OSH vulnerability of posted workers: The cases of Austria and the Slovak Republic. Paper presented at the International Labour Process Conference 2019: Fragmentations and Solidarities, 24 April, Vienna, Austria.
- Danaj, S. (2018). Occupational Health and Safety of Posted Workers in the EU: A Comparative Report. POOSH Final Conference and Roundtable Event, Ca' Foscari University of Venice, 11 October.
- Danaj, S. (2018). The Occupational Safety and Health of Posted Workers in the EU. International PROMO Conference: Enhancing Economic Democracy for Posted Workers. Padova, 14-15 June.
- Danaj, S. (2018). Intra-EU Labour Market Mobility: Biographies of EU and TCN Migrant Workers. 7th Ethnography and Qualitative Research Conference. Bergamo, June 6-09
- Danaj, S. (2018). Occupational Health and Safety of Posted Workers in the EU: Preliminary Findings. 3rd POOSH Project Meeting and Transnational Joint Visit. Belgium Labour Inspectorate. Brussels, 28 March.
- Danaj, S. (2018). Trade Unions and Posted Workers: Organizing Initiatives and Challenges. Policy workshop: Protecting Mobility through Improving Labour Rights Enforcement in Europe (PROMO) Vienna 16 January.
- Danaj, S. (2017). Unions and Precarious Migrant Workers: The Perspective of Estonians in Finland and Albanians in Italy and Greece. SASE 2017: What's Next? Disruptive/Collaborative Economy or Business as Usual? 29 June – 1 July 2017, Lyon, France.
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- Danaj, S. (2017). The impact of regulation at the workplace level: posted workers in British Construction. Policy workshop Protecting Mobility through Improving Labour Rights Enforcement in Europe (PROMO), 23-24 May 2017, Helsinki, Finland.
- Danaj, S. (2017). Health and Safety Implications of Posted Work: the example of British Engineering Construction. POOSH Transnational Conference - Employment/Working Conditions, Occupational Safety and Health of Posted Workers, 15 February 2017. Ljubljana, Slovenia.
- Danaj, S. & E. Caro (2016). Reconstructing Industrial Relations in Post-Socialist Albania: A Tripartite model? 11th ILERA European Regional Congress 'The Future of Representation', 8-10 September. Milan, Italy.
- Danaj, S. & E. Caro, (2016). Of Migrants and Media: Transformation of the Albanian migrant stereotype in the Italian print media. Migration and social inequality Global perspectives – new boundaries. The 18th Nordic Migration Conference, 11-12 August, Oslo, Norway.
- Danaj, S & E. Caro (2016). Unions in Post-Communist Albania: Problems of Organization and Solidarity in the Times Crisis. 3rd Isa Forum of Sociology. The Futures We Want: Global Sociology and the Struggles for a Better World. 10-14 July. Vienna, Austria.
- Danaj, S., E. Caro, L. Mankki & M. Sippola (2016), Labor Markets, Competitive Norms, and Trade Unions: Albanian migrants in Italy and Greece and Estonians in Finland. Reconstructing solidarity: Labour unions, precarious work, and the politics of institutional change in Europe Workshop, Cornell University. 17 June. Ithaca, NY, USA.
- Danaj, S. & I. Wagner, (2016). Constructing the underclass of 'poverty migrant': discourses on labour migration and welfare policy in Germany and the UK. How Class Works 2016 Conference, 8-11 June, Stony Brook, New York, USA.
- Danaj, S. (2015). Albanian Immigrants' Attitudes towards Trade Unions in Italy. International Conference on Labour Migration and Industrial Citizenship. Albanians on the Move – Citizenship, Identity and Development. 12-14 November. Tirana, Albania.
- Danaj, S., Kall, K. and E. Caro. (2015). Emigration and Trade Unions in Eastern Europe: The cases of Albania and Estonia. International Conference on Labour Migration and Industrial Citizenship. Albanians on the Move – Citizenship, Identity and Development. 12-14 November. Tirana, Albania.
- Danaj, S. and I. Wagner (2015). The welfare state and the 'poverty migrant': discourses on labour migration in Germany and the UK. Amsterdam Centre for Globalisation Studies Conference: Social Class in the 21st Century. Intersections between Class, Gender and Sexuality Revisited. 22-23 October, Amsterdam, The Netherlands.
- Alberti, A. and S. Danaj. (2015) The Difference that Migration and Employment make: a cross sectoral Analysis of Employment Security for Migrants in the UK. 17th ILERA World Conference. The Changing World of Work: Implications for Labour and Employment Relations and Social Protection. 07-11 September 2015, Cape Town, Republic of South Africa
- Caro, E. and S. Danaj. (2015). Being the good worker: What it means for Albanian labour migrants to be successful in the Italian host society? SASE 27th Annual Conference. Inequality in the 21st Century. 2-4 July, London, UK.
- Danaj, S. (2014). The Role of Trade Unions in a Multi-Employer Workplace: The example of UK Engineering Construction Industry. Workshop on marketization and neoliberal restructuring in Europe. 22-24 September. Konnevesi, Finland.
- Danaj, S. (2014). Voice in a transnational multi-employer workplace: Evidence from two power plant construction sites in the UK. IREC 2014 - The future of the European Social model. 9-12 September. Eurofound: Dublin, Ireland.
- Danaj, S. (2014). Revisiting the role of Trade Unions in a Multi-Employer Workplace: How subcontracting has affected the relationship between Trade Unions and (Posted) Workers in the Engineering Construction Industry. CERIC Seminar Series. 23 June. CERIC-LUBS, University of Leeds: Leeds, UK.