

## WORK EXPERIENCE

### EUROPEAN CENTRE FOR SOCIAL WELFARE POLICY AND RESEARCH – VIENNA, AUSTRIA

**Department** UN-affiliated international organisation under Austrian law (Association)

#### RESEARCHER – 11/2022 – CURRENT

- Member of the Health & Care Research Team
- Research on health and care from a social policy perspective
- Contribution to acquisition activities and the development of research proposals
- Implementation of policy analyses using qualitative research methods
- Dissemination of findings through academic articles, reports, policy briefs, and international conferences
- Participation in peer reviews and mutual learning activities organized by the European Commission in the field of long-term care
- Involvement in the following research projects:
  - [Good practices in supporting informal carers](#) (02/2025-12/2025)
  - [Older persons affected by violence and abuse](#) (10/2024-06/2026)
  - [Sustainable and socially just transnational sectoral labour markets](#) (11/2023-10/2025)
  - [Informal care and employment in Upper Austria](#) (08/2023-03/2024)
  - [Young carers and young adult carers in Upper Austria](#) (01/2023-06/2023)
  - [Scoping review of purchasing arrangements for quality chronic care](#) (11/2022-05/2023)

### UNIVERSITY OF VIENNA – VIENNA, AUSTRIA

#### UNIVERSITY ASSISTANT – 03/2018 – 02/2022

- Member of the *Centre for the Study of Contemporary Solidarity* (CeSCoS) at the Department of Political Science
- Doctoral research project: "Practices and meanings of personalisation: Competing needs interpretations in Austrian primary care"
- Researcher in the international project "Solidarity in times of a pandemic"
- Dissemination of research findings through academic articles and participation in international conferences
- Independent teaching in the undergraduate Political Science programme
- Coordinator of the departmental lecture series

### UNIVERSITY OF VIENNA – VIENNA, AUSTRIA

#### RESEARCH ASSISTANT – 02/2016 – 12/2017

- Member of the research group *Comparative Social Policy and International Urban Geography* at the Department of Sociology
- Researcher in the international project "Young AduLLt – policies supporting young people in their life course: A comparative perspective on lifelong learning and inclusion in education and work in Europe" (Horizon 2020)
- Dissemination of research findings through reports, academic articles, and participation in international conferences
- Independent teaching in the undergraduate Sociology program
- Co-editor of the departmental working paper series

## EDUCATION AND TRAINING

03/2018 – 06/2025 Vienna, Austria

**DOCTORATE (DR.) IN POLITICAL SCIENCE** University of Vienna

03/2012 – 01/2016 Vienna, Austria

**MASTER'S DEGREE (MA) IN POLITICAL SCIENCE** University of Vienna

09/2010 – 08/2011 Utrecht, Netherlands

**MASTER'S DEGREE (MSc) IN URBAN GEOGRAPHY** Utrecht University

10/2007 – 09/2010 Vienna, Austria

**BACHELOR'S DEGREE (BA) IN POLITICAL SCIENCE** University of Vienna

## PUBLICATIONS

### Peer-Reviewed Articles

- Pot, M.** (2025). Caring around and through medical tests in primary care: On the role of care in the diagnostic process. *Social Science & Medicine*, 367, 11776. <https://doi.org/10.1016/j.socscimed.2025.117767>
- Pot, M.**, Kadi, S., & Staflinger, H. (2024). Gaps in public support for young carers: Policies and young people's experiences in Austria. *International Journal of Care and Caring*. <https://doi.org/10.1332/23978821Y2024D000000087>
- Pot, M.**, Spalletta, O., & Green, S. (2024). Precision medicine in primary care: How GPs envision "old" and "new" forms of personalization. *Social Science & Medicine*, 358, Article number 117259. <https://doi.org/10.1016/j.socscimed.2024.117259>
- Pot, M.** (2024). Social prescribing for and beyond health: Hyper-solutionism in health policy. *Critical Policy Studies*. <https://doi.org/10.1080/19460171.2024.2373780>
- Simmons, C., **Pot, M.**, Lorenz-Dant, K., & Leichsenring, K. (2024). Impact of alternative payment models and associated service delivery models on quality of chronic care: A scoping review. *Health Policy*, 143, Article number 105043. <https://doi.org/10.1016/j.healthpol.2024.105034>
- Pot, M.** (2022). Epistemic solidarity in medicine and healthcare. *Medicine, Health Care and Philosophy*, 25(4), 681-692. <https://doi.org/10.1007/s11019-022-10112-0>
- Zimmermann, B. M., Wagenaar, H., Kieslich, K., Prainsack, B., Meyers, G., Buyx, A., ... & Weiss, E. (2022). Democratic research: Setting up a research commons for a qualitative, comparative, longitudinal interview study during the COVID-19 pandemic. *SSM-Qualitative Research in Health*, 2, 100158. <https://doi.org/10.1016/j.ssmqr.2022.100158>
- Spahl, W., **Pot, M.**, & Paul, K. T. (2022). Understanding compliance as multi-faceted: values and practices during the COVID-19 pandemic in Austria. *Critical Public Health*, 32(5), 665-676. <https://doi.org/10.1080/09581596.2022.2039379>
- Pot, M.**, & Prainsack, B. (2021). Reply to Letter to the Editor on "Not all biases are bad: equitable and inequitable biases in machine learning and radiology". *Insights into Imaging*, 12(157). <https://doi.org/10.1186/s13244-021-01088-1>
- Pot, M.**, Kieusseyan, N., & Prainsack, B. (2021). Not all biases are bad: equitable and inequitable biases in machine learning and radiology. *Insights Into Imaging*, 12(1), 1-10. <https://doi.org/10.1186/s13244-020-00955-7>
- Martinelli, L., Kopilaš, V., Vidmar, M., Heavin, C., Machado, H., Todorović, Z., Buzas, N., **Pot, M.**, Prainsack, B. & Gajović, S. (2021). Face masks during the COVID-19 pandemic: A simple protection tool with many meanings. *Frontiers in Public Health*, 8, 606635. <https://doi.org/10.3389/fpubh.2020.606635>
- Pot, M.**, Brehme, M., El-Heliebi, A., Gschmeidler, B., Hofer, P., Kroneis, T., Schirmer, M., Schumann, S., & Prainsack, B. (2020). Personalized medicine in Austria: Expectations and limitation. *Personalized Medicine*, 17(06), 423-428. <https://doi.org/10.2217/pme-2020-0061>
- Pot, M.**, Spahl, W., & Prainsack, B. (2019). The gender of biomedical data: Challenges for personalized and precision medicine. *Somatechnics*, 9(2-3), 170-187.

## Textbook

- Prainsack, B., & **Pot, M.** (2021) *Qualitative und interpretative Methoden in der Politikwissenschaft*. [Qualitative and interpretive methods in political science] facultas.

## Book Chapters

- Pot, M.**, & Prainsack, B. (2024). Beyond the AI 'ethics bubble': Governing AI technologies in healthcare. In R. Paul, E. Carmel, & J. Cobbe (Eds.), *Handbook on public Policy and artificial intelligence* (pp. 411-422). Edward Elgar. <https://doi.org/10.4337/9781803922171.00039>
- Prainsack, B., & **Pot, M.** (2020). Von Präzision zu automatisierter Medizin? Digitalisierung im Gesundheitswesen. [From precision to automated medicine? Digitization in healthcare] In M. Hengstschräger, & Rat für Forschung und Technologieentwicklung (Eds.), *Digitaler Wandel und Ethik* (pp. 250-273). Ecowin Verlag.
- Pot, M.** (2019). Bitte lächeln! Die alltägliche Arbeit mit und an den Gefühlen. [Please smile! The everyday work with an on feelings] In R. Haindorfer, M. Schlechter, & L. Seewann (Eds.), *Soziologische Momente im Alltag: Von der Sauna bis zur Kirchenbank* (pp. 183-188). new academic press.
- Kazepov, Y., Cefalo, R. & **Pot, M.** (2019). A social investment perspective on lifelong learning: the role of institutional complementarities in the development of human capital and social participation. In M. Pareirra do Amaral, S. Kovacheva, & X. Rambla (Eds.), *Lifelong learning policies for young adults in Europe: Navigating between knowledge and economy* (pp. 43-62). Policy Press.
- Cefalo, R., & **Pot, M.** (2019). Esclusione nella formazione professionale in apprendistato duale: l'esempio dell'Austria. [Exclusion in vocational training and dual apprenticeship: The case of Austria] In A. Caputo, G. Punziano, & B. Saracino, B. (Eds.), *Prospettive di metodo per le politiche educative* (pp. 39-55). PM edizioni.

## Reports & Policy Briefs

Kalavrezou, N., **Pot, M.**, Kadi, S., Simmons, C., & Leichsenring, K. (2025). Facts and figures on healthy ageing and long-term care. European Centre for Social Welfare Policy and Research.

Kadi, S., Kalavrezou, N., Leichsenring, K., & **Pot, M.** (2024). Caring societies: The future of long-term care. Discussion paper. European Centre for Social Welfare Policy and Research. <https://www.euro.centre.org/downloads/detail/5109>

Kadi, S., **Pot, M.**, Simmons, C., Leichsenring, K., & Staflinger, H. (2024). "I initially thought I could do it while working my normal hours": Informal caregiving and employment in (Upper) Austria. Policy Brief 2024/7. European Centre for Social Welfare Policy and Research. <https://www.euro.centre.org/downloads/detail/5074>

Kadi, S., **Pot, M.**, Simmons, C., Leichsenring, K., & Staflinger, H. (2024). *Angehörigenpflege und Berufstätigkeit in Oberösterreich: Ausgangssituation und Handlungsbedarf* [Informal care and employment in Upper Austria: Status quo and fields of action]. Arbeiterkammer Oberösterreich & European Centre for Social Welfare Policy and Research. <https://www.euro.centre.org/downloads/detail/5052>

Kadi, S., **Pot, M.**, Simmons, C., Leichsenring, K., & Staflinger, H. (2023). Limiting and enabling the caring role: Young Carers and Young Adult Carers in Upper Austria. European Centre for Social Welfare Policy and Research, Policy Brief 2023/4. European Centre for Social Welfare Policy and Research. <https://www.euro.centre.org/downloads/detail/4769>

Kadi, S., **Pot, M.**, Simmons, C., Leichsenring, K., Staflinger, H. (2023). *Young Carers und Young Adult Carers in Oberösterreich: Status quo, Handlungsfelder und Lösungsansätze* [Young carers and young adult carers in Upper Austria: Status quo, fields of action and solutions]. Arbeiterkammer Oberösterreich & European Centre for Social Welfare Policy and Research. <https://www.euro.centre.org/downloads/detail/4747>

Simmons, C., **Pot, M.**, & Leichsenring, K. (2023). *Scoping review on alternative purchasing arrangements: Impact of purchasing, service delivery, and institutional design on quality of chronic care*. World Health Organization. <https://iris.who.int/bitstream/handle/10665/375717/9789240083974-eng.pdf>

## Book Reviews

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**Pot, M.** (2021). [Shifting solidarities: trends and developments in European societies: edited by Ine Van Hoyweghen, Valeria Pulignano, and Gert Meyers, Cham, Palgrave Macmillan, 2020]. *European Societies*, 23(5), 675-677.

**Pot, M.** (2020). [Health care under the knife: Moving beyond capitalism for our health: edited by Howard Waitzkin, NY: New York University Press, 2018], Marx & Philosophy Review of Books.

## CONFERENCES AND SEMINARS

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12/08/2024 – 15/08/2024 University College Dublin

**European Consortium for Political Research (ECPR)**

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"Paradoxical citizenship: Informal carers and the politics of administrative burden"

09/04/2024 – 11/04/2024 Manchester Metropolitan University

**International Young Carers Conference**

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"Enabling young carers and young adult carers to care and not to care in the welfare state" (with S. Kadi)

07/09/2023 – 09/09/2023 Warsaw

**European Social Policy Network (ESPANet)**

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"Uncaring policy: Young (adult) carers in Austria and the obstacles they face" (with S. Kadi)

30/08/2021 – 03/09/2021 Online

**European Consortium for Political Research (ECPR)**

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"Understanding compliance as multi-faceted: Values and practices during the Covid-19 pandemic in Austria" (with W. Spahl & K.T. Paul)

28/06/2021 – 02/07/2021 Online

**Interpretive Policy Analysis (IPA) Conference**

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"Doctors' epistemic care practices: caring through and with diagnostic knowledge"

27/11/2020

**Political Science Day of the Austrian Political Science Association**

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Discussant for the panel "Political responses to the COVID-19 pandemic"

"Towards inclusion? Three stages of exclusion in the Austrian dual system of vocational education" (with R. Cefalo)

29/08/2017 – 01/09/2017

**European Sociological Association (ESA)**

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"Artistic interventions: Affirmative over-identification as tactic of critique"

25/05/2017 – 27/05/2017 Verona

**ESREA Network on Policy Studies in Adult Education**

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"A social investment perspective on lifelong learning policies" (with R. Cefalo)

● **TEACHING**

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**Independent Course Instructor**

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"Precision medicine and society: Ethical, social, and regulatory issues", Master's programme *Molecular Precision Medicine*, Medical University of Vienna/University of Vienna, with I. Metzler (Fall 2022)

"Comparative political analysis", Bachelor's programme *Political Science*, University of Vienna (Fall 2019-2021)

"Empirical research using qualitative methods", Bachelor's programme *Political Science*, University of Vienna (Spring 2019-2021)

"Reading classics of sociology: Power and domination", Bachelor's programme *Sociology*, University of Vienna (Fall 2017, Spring 2018)

"Introduction to sociology", Bachelor's programme *Sociology*, University of Vienna (Fall 2017, Spring 2018)

**Guest Lectures**

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"Health – Politics – Gender: What is, and why do we need gender-sensitive healthcare policy?", *Gender Lectures: Do Differences Make a Difference?*, Medical University of Vienna, April 5, 2022

"Social categories, biases, and big data", *Dataethics Pilot School*, University Medical Center Göttingen, April 13, 2021

"Developing research questions for qualitative social research", undergraduate lecture *Qualitative Methods in Empirical Social Research*, University of Vienna, 2019-2021

"Social science perspectives on personalised medicine", undergraduate lecture *Current Social Developments and Social Science Research*, University of Vienna, April 2, 2019

"The 'gender' of biomedical data: Challenges for personalized medicine", *Gender Lectures: Male medicine, female medicine – News and facts*, Medical University of Vienna, March 5, 2019

"Solidarity and responsibility in healthcare", graduate lecture *Basics of Political Science*, University of Vienna, 2018-2020

"What is public policy analysis?", graduate lecture *Basics of Political Science*, University of Vienna, Oct. 29, 2018 (with U. Naue)

**Non-Academic Teaching**

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Workshop "Body Politics", *Adelheid Popp Seminar: Feminism in Theory and Practice*, Karl-Renner-Institut, Vienna, 2020 & 2022, with S. Vasold

● **SERVICE**

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**Organisation of Panels and Workshops**

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"Strengthening informal carers' social rights through public policies", panel at the *Transforming Care Conference*, 25-27 June 2025, University of Helsinki, with S. Kadi

"Futures of artificial intelligence in medical imaging", panel at the *European Association for the Study of Science and Technology (EASST) Conference*, 6-9 July 2022, Madrid, with F. Lysen, J. Drogts & P. Trauttmansdorff

"Social studies of health across disciplines: Bringing together perspectives from anthropology and political science", workshop at the University of Vienna, 9-10 June 2022, with W. Spahl

"Grounded normative theory and public policy", panel at the *Interpretive Policy Analysis (IPA) Conference*, 28 June - 2 July 2021, online, with W. Spahl & H. Wagenaar

**Departmental functions**

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2018 – 2022 Coordinator of the International Lecture Series, Department of Political Science, University of Vienna  
2017 Co-editor of the Working Paper Series, Department of Sociology, University of Vienna

### **Scholarly Reviews**

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Critical Policy Studies; BMC Medical Informatics and Decision Making; Health Policy and Technology; Discover Artificial Intelligence; BMC Medical Ethics; International Journal of Care and Caring; Medicine, Health Care & Philosophy; Social Studies of Science; Journal of Sustainable Innovation; Science and Engineering Ethics