

PERSONAL INFORMATION

Cassandra Simmons


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WORK EXPERIENCE

10/2019 – Present

Researcher

European Centre for Social Welfare Policy and Research, Vienna, Austria

- Conducting quantitative and comparative research in the fields of health and long-term care (LTC), with a focus on LTC financing, informal care, inequalities in health and care, and LTC workforce
- Contributing to project acquisition
- **Project(s):**
 - Distributional Impact of asset contributions to residential care (Pflegeregress) in Austria (2019-2021)
 - Mapping trends and policies to tackle homelessness in Europe (2019-2021)
 - FUTUREGEN: Evolving gender differences in health & care across cohorts (2019-2022)
 - InCARE: Supporting INclusive development of community-based long-term CARE services through multi-stakeholder participatory approaches (2020-2023)
 - COORDINATE: COhort cOMmunity Research and Development Infrastructure Network for Access Throughout Europe (2021-2025)
 - EIGE_Index_Unpaid_work: Survey of gender gaps in unpaid care, individual and social activities (2021-2022)
 - WHO LTC factsheet 2021: Financing LTC (2021)

Business or sector UN-affiliated international organisation under Austrian law

04/2019 – 09/2019

Drug Control Intern

International Narcotics Control Board (INCB), United Nations Office on Drugs and Crime, Vienna, Austria

- Analysing information and data on approaches and developments in international drug control
- Data entry & verification
- Drafting official correspondence, annual report, technical report
- Evaluation of Government compliance with drug control

Business or sector International Organization

04/2019 – 08/2018

Teaching Assistant

Economics Department, University of Toronto, Toronto, Ontario, Canada

- Courses: International Trade, Macroeconomics & Microeconomics
- Answering student's question forum, marking midterms and final exams

Business or sector Academic Institution

05/2017 – 04/2018

Bankruptcy Analyst Intern

Office of the Superintendent of Bankruptcy (OSB), Hamilton, Ontario, Canada

- Analysing new bankruptcy filings for abuse and compliance risks
- Aged estate project to facilitate closer of open bankruptcy files
- Assisting with trustee and debtor compliance of legislation

Business or sector Government of Canada, regulatory body for insolvency filings

09/2016 – 04/2017

Healthy Public Policy Analyst Intern

Policy Department, Hoffmann-La Roche Ltd., Mississauga, Ontario, Canada

- Qualitative research and analysis of policy issues related to prioritized therapeutic areas, health, investment, and innovation
- Contributing to internal communication material and policy newsletters, conference planning
- Project to improve patient access to clinical trials

Business or sector Private sector, Pharmaceutical Company

EDUCATION AND TRAINING

08/2018 – 04/2019

M.A. in Economics

Department of Economics, University of Toronto, Canada

- Specialization in Economic Development, International Trade and Quantitative Methods
- Final semester research paper: "The Effects of Social Integration on First and Second-Generation Immigrants: A Bartik Instrument Approach"

09/2015 – 05/2016

Exchange Semester (Economics & Political Science)

Institut d'études politiques de Lille (Sciences Po Lille), Lille, France

09/2013 – 04/2018

B.A. in Economics & Political Science

McMaster University, Hamilton, Canada

- Final year research proposal: "Effect of EPZs on Income Inequality in Nicaragua"
- Final year seminar: Socioeconomic indicators of support for government welfare policies in Egypt
- Member of the Model United Nations club
- President of the McMaster International Exchange (M.I.X.) Club (2017-2018)

PERSONAL SKILLS

Mother tongue(s) English

Other language(s)

UNDERSTANDING

SPEAKING

WRITING

Listening

Reading

Spoken interaction

Spoken production

French

B2

B2

B1

B1

B1

German

B2

B2

B1

B1

B1

Levels: A1/A2: Basic user - B1/B2: Independent user - C1/C2 Proficient user
[Common European Framework of Reference for Languages](#)

Digital skills

SELF-ASSESSMENT

Information processing	Communication	Content creation	Safety	Problem solving
Proficient	Proficient	Independent	Independent	Independent

Levels: Basic user - Independent user - Proficient user
[Digital competences - Self-assessment grid](#)

- Excellent command of Stata, intermediate command of R studio, basic command of SPSS and MATLAB
- Excellent command of office suite (word processor, spreadsheet, presentation software)

ADDITIONAL INFORMATION

Peer Reviewed Publications

- Rodrigues, R., Simmons, C., Premrov, T., Böhler, C. & Leichsenring, K. (2022). From each according to means, to each according to needs? Distributional effects of abolishing asset-based payments for residential care in Austria. *Int J Equity Health* 21, 39. <https://doi.org/10.1186/s12939-022-01639-y>
- Simmons, C., Rodrigues, R., & Szebehely, M. (2021). Working conditions in the long-term care sector: A comparative study of migrant and native workers in Austria and Sweden. *Health & Social Care in the Community*, 00, 1– 12. <https://doi.org/10.1111/hsc.13657>
- Rodrigues, R., Simmons, C., Schmidt, A. & Steiber, N. (2021). Care in times of COVID-19: The impact of the pandemic on informal caregiving in Austria. *European Journal of Aging* 18, 195–205, <https://doi.org/10.1007/s10433-021-00611-z>

Technical Reports

- Rodrigues, R., Simmons, C., Premrov, T. & Leichsenring, K. (2022). Distributional impact of asset contributions to residential care (Pflegeregress) in Austria: Final report. European Centre Report. Vienna: European Centre.
- Zólyomi, E., Fuchs, M., Simmons, C., Geyer, L., Sandu, V., Rodrigues, R. & Birta, M. (2021). Mapping trends and policies to tackle homelessness in Europe, European Centre Report. Vienna: European Centre.
- Exempted Preparations under the Convention on Psychotropic Substances of 1971. In: International Narcotics Control Board, *The Report of the International Narcotics Control Board for 2019* (Vienna: United Nations). p 58-61.
- Analysis of the World Situation: East and South-East Asia. In: International Narcotics Control Board, *The Report of the International Narcotics Control Board for 2019* (Vienna: United Nations). p 84-87.

Book Chapters

- Ilinca S., Simmons, C., Comas-Herrera, A., Champeix, C., Southard, L., Zonnerveld, N. (Under review). Coordinated action and local empowerment to strengthen social infrastructure in long-term care. In "Handbook of Social Infrastructure". Edward Elgar Publishing.
- Rodrigues, R., Simmons, C. & Leichsenring, K. (Under review). Sharing the burden: the impact of long-term care on the financial situation of families in Europe.
- Rodrigues, R., Simmons, C., Ilinca, S. & Zólyomi, E. (Under review). Who will still need me, who will still feed me, when I'm sixty-five? A guide to inequalities in the use of long-term care among older people living in the community. In "Research Handbook of Social Care Policy". Edward Elgar Publishing.

Working Papers/In preparation

- Schmidt, A., Rodrigues, R., Simmons, C., Steiber, N. (Under review). A crisis like no other? Unmet needs in health care during the first wave of the COVID-19 crisis in Austria.
- Rodrigues, R., Rehnberg, J., Simmons, C., Ilinca, S., Zólyomi, E., Vafaei, A., Kadi, S., Jull, J., Phillips, S. & Fors, S. (Under review). Cohort trajectories by age and gender for informal caregiving in Europe adjusted for socio-demographic changes, 2004 and 2015.
- Zólyomi, E., Simmons, C., Rodrigues, R. & FutureGEN consortium. The impact of gender role attitudes on gender differences in informal care to parent.

Other Publications

- Ilinca, S. and Simmons, C. (2022). InCARE Policy Brief No.2 – The time to care about care! InCARE Policy Brief No. 2.
- Ilinca S., Simmons C., Zonneveld N., Benning K., ComasHerrera A., Champeix C., Nies H., Leichsenring K. (2021). Social Innovation in long-term care in Europe: Towards a common narrative for change. InCARE Policy Brief No. 1.
- Geyer, L., Simmons, C., Zólyomi, E. (2021). Homelessness: Examining data and data collection methods, Policy Brief 2021/2. Vienna: European Centre.
- Simmons, C., Leichsenring, K., Navarini, L. & Rodrigues, R. (2020). Co-financing residential care for older people: models and equity implications, Policy Brief 2020/4. Vienna: European Centre.

Conferences

- "From each according to means, to each according to needs? Distributional effects of abolishing asset-based payments for residential care in Austria", International Workshop on the Socio-Economics of Ageing, Lisbon, 30 October, 2021
- "Working conditions in the longterm care sector: A comparative study of migrant and native workers in Austria and Sweden", ESPAnet Austria, Graz, 27 September, 2021
- "Gendered cohort trajectories for informal caregiving in Europe between 2004 and 2015", ESPAnet, online, 2 September, 2021
- "Working conditions in the longterm care sector: A comparative study of migrant and native workers in Austria and Sweden", Decent Care work, 6 April, 2021