

PERSONAL INFORMATION

Dr. Magdolna Julianna Birtha



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WORK EXPERIENCE

03/2022 - **Team Lead Social Protection and Inclusion**

08/2018 – 02/2022 **Researcher**

European Centre for Social Welfare Policy and Research (Vienna, Austria)

- Managing the Social Protection and Inclusion team, that provides research and policy advice on social services and support measures for marginalized groups, as well as poverty, income inequality and non-monetary aspects of well-being to diverse international clients;
- Carrying out comparative research in the fields of human rights of persons with disabilities, inclusive labour market policies, deinstitutionalisation, social policies, quality in social services;
- Providing policy expertise to national governments, EU institutions and international organisations on the implementation of the UN CRPD, SDGs transition from institutional to community-based care.

Business or sector Intergovernmental organisation (UN Affiliated)

05/2017 - **Affiliated Research Fellow**

Centre for Disability Law and Policy, School of Law, National University of Ireland, Galway

Business or sector University/Research

05/2016 - 07/2018 **Senior Policy and Advocacy Officer**

COFACE – Families Europe (Brussels, Belgium)

- Responsible for policy and advocacy on disability, deinstitutionalisation, social policies;
- Liaise with European Institutions (EC, EP, Council) and work closely with UN Agencies;
- Monitor and analyse national and European level policy development.

Business or sector European non-governmental

02/2015 - 04/2016 **Policy Officer**

Inclusion Europe (Brussels, Belgium)

- Responsible for policy and advocacy work on the rights of persons with intellectual disabilities, social inclusion, independent living;
- Liaise with European Institutions (EC, EP, Council) and work closely with the UN CRPD Committee;
- Develop and manage transnational projects in fundamental rights, social policies.

Business or sector European non-governmental

09/2011 - 08/2014 **Marie Curie Research Fellow**

Centre for Disability Law and Policy, School of Law, National University of Ireland, Galway

- Researcher in FP7 DREAM (Disability Rights Expanding Accessible Markets) Network;
- Data collection and analysis using socio-legal research methodology;
- Presentations at international conference, peer-reviewed publications on research results;

Business or sector University/Research

- 11/2012 - 03/2013 **Study visitor**
European Union Agency for Fundamental Rights (Vienna, Austria)
- Support the Equality and Citizen's Rights Department on disability rights and non-discrimination;
 - Draft a position paper on the EU monitoring framework for the implementation of the UN CRPD;
 - Contribution to identify and develop indicators in relation to EU level human rights monitoring.
- Business or sector** European Union Agency
- 02/2012 - 07/2012 **Secondment**
European Disability Forum (Brussels, Belgium)
- Draft key policy documents to the Board, membership and the public, collect and analyse data;
 - Coordinate EDF's work on forming a position on all forms of bias violence;
 - Acting Human Rights Officer (May-July 2012).
- Business or sector** European non-governmental
- 03/2011 - 07/2011 **Blue book trainee**
Unit of the Rights of Persons with Disabilities, DG Justice, European Commission (Brussels, Belgium)
- Policy development and briefing papers on Member States' contributions;
 - Involvement in negotiations on the European monitoring framework of the UN CRPD;
 - Desk research, data collection, drafting reports.
- Business or sector** European Public Administration
- 11/2010 - 02/2011 **Intern**
Demnet - Foundation for Development of Democratic Rights (Budapest, Hungary)
- Evaluate projects on international development, implementation of Millennium Development Goals;
 - Contribute to third sector development, capacity building seminars for NGOs;
 - Assist transnational projects on fundraising.
- Business or sector** Non-governmental
- 10/2008 - 01/2010 **Project coordinator, MOTE ("My opinion my vote") Grundtvig Multilateral Project**
Hungarian Down Syndrome Foundation (Down Alapítvány) (Budapest, Hungary)
- Overall management of the project focusing on political participation of persons with intellectual disabilities (organise project meetings, liaising with project partners, administration);
 - Desktop research, data collection, writing project reports;
 - Develop educational training programme, carry out national, European awareness raising campaign.
- Business or sector** Non-governmental

EDUCATION AND TRAINING

- 09/2011 - 06/2015 **PhD in Law**
National University of Ireland, Galway, School of Law (Galway, Ireland)
Centre for Disability Law and Policy
- International Human Rights Law, Non-discrimination Law, UN Treaty bodies.
- 09/2005 - 07/2010 **Master's Degree in Sociology**
Eötvös Loránd University, Faculty of Social Sciences (Budapest, Hungary)
- Ethnic and Minority Studies, Social Psychology, Demography, Gender Studies, Social Theory;
 - Social Sciences Methodology (Quantitative, Qualitative); Statistics (knowledge of SPSS).

02/2010 - 06/2010 **Erasmus Scholarship**
 University of Antwerp, Faculty of Political and Social Sciences (Antwerp, Belgium)

- Issues in Comparative Politics, Social Policies, Intercultural Communication.

09/2008 - 12/2009 **Visiting student**
 Central European University, Department of Sociology and Social Anthropology, Gender Department (Budapest, Hungary)

- Gender Equality, Social Inclusion, LGBTQI rights, Queer theory, Hate speech.

PERSONAL SKILLS

Mother tongue Hungarian

Other language(s)

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C2	C2	C2	C2	C2
French	B2	B2	B1	B1	B1
German	B1	B1	B1	A2	A2

Levels: A1/A2: Basic user - B1/B2: Independent user - C1/C2 Proficient user
[Common European Framework of Reference for Languages](#)

Communication skills

- Good interpersonal skills gained through providing trainings, working in multicultural environment;
- Confidence in public speaking due to numerous interventions at high-level conferences (e.g. in UN).

Organisational / managerial skills

- Diplomacy skills through engagement with high-level stakeholders (e.g. European Commission High-Level Group on Disability);
- Acquisition and management of transnational projects;
- Organisation of conferences, high-level events (e.g. Policy seminars in the European Parliament).

Job-related skills

- Involvement in several European expert groups (e.g. European Expert Group on the Transition from Institutional to Community-based Care, European Alliance for Investing in Children, Fundamental Rights Platform of the European Agency for Fundamental Rights).

Digital competence

SELF-ASSESSMENT				
Information processing	Communication	Content creation	Safety	Problem solving
Proficient user	Proficient user	Proficient user	Proficient user	Proficient user

Levels: Basic user - Independent user - Proficient user
[Digital competences - Self-assessment grid](#)

- Good command of Microsoft Office (Word, Excel, PowerPoint, Outlook);
- Good command of content management systems (WordPress);
- Knowledge of digital accessibility requirements.

Other skills

- Volunteering (between 2006-2008 in a group home for persons with multiple disabilities in Budapest)

ADDITIONAL INFORMATION

Publications

Selected peer-reviewed publications:

- The implementation of Article 19 CRPD in Hungary, In: *Recognising Rights in Different Cultural Contexts: The United Nations Convention on the Rights of Persons with Disabilities (CRPD)*, Johnson, K. & Kakoullis, E. (eds.), Palgrave Macmillan (2020);
- 'A chance to pioneer or a lost opportunity? Monitoring disability rights effectively and independently in the EU in line with Article 33 of the UN CRPD', In: *European Yearbook of Disability Law, Volume 5*, Intersentia (2014);
- 'Nothing about CRPD monitoring without us – case study on the disability movement's involvement in policy-making in Zambia', In: *African Disability Rights Yearbook*, University of Pretoria (2013).

Selected policy papers and reports:

- How to put reasonable accommodation into practice? Guide of promising practices. Brussels: European Commission (2020);
- Zólyomi, E. and BIRTHA, M. (2020). *Towards inclusive employment of persons with disabilities: A comparative study of six social enterprises and organisations in Europe*. Vienna: European Centre for Social Welfare Policy and Research.
- BIRTHA, M., Rodrigues, R., Zólyomi, E., Sandu, V. & Schulmann, K. (2019). *From disability rights towards a rights-based approach to long-term care in Europe: Building an index of rights-based policies for older people*. Vienna: European Centre for Social Welfare Policy and Research.
- Rapporteur of the European Commission Work Forum on the Implementation of the UN Convention on the Rights of Persons with Disabilities in the EU and the Member States, (2014 - 2019);

Presentations

Selected list of conference/seminar presentations:

- Presentation at the Indicators Subgroup of the EU Social Protection Committee meeting, Brussels, title: *Towards a rights-based approach in long-term care: 'Using an Index of Rights-based Policies for Older People'* (10/2019);
- Presentation at the Estonian EU Presidency conference on deinstitutionalization, Tallinn, title: *'The role of families in preventing institutionalization'* (10/2017);
- Presentation at Nordic Network on Disability Research conference, Turku, Finland, title: *'Nothing about CRPD monitoring without us! – Case study on the involvement of the disability movement in policy-making in Zambia'* (05/2013).

Projects

Selected research projects and transnational projects:

- Peer reviews and other mutual learning processes in the fields of employment, social affairs and inclusion (DG EMPL, European Commission), researcher (2016-2020);
- Comparative analysis of inclusive employment of persons with disabilities: Study for the European Observatory for Inclusive Employment and Sustainable Development Goals (Weber Shandwick), researcher (2019-2020);
- Combatting discrimination at work: "EUvsDiscrimination" campaign, Rapporteur (European Commission) (2019-2020);
- Towards a rights-based approach in long-term care: Building an index of rights-based policies for older people in Europe (Swedish Ministry of Health and Social Affairs), project manager (2017 - 2019).

Honours and awards

Carla Vlaskamp early career award (2014)

Courses

Selected lectures and trainings given:

- Guest lecture at Centre for Disability Law and Policy, NUIG 'Challenges and innovations to support Article 19 UNCRPD: Activism towards creating inclusive communities' (Galway, Ireland 2018);
- Lecturer at seminar of European Law Academy 'EU Disability Law and the UN Convention on the Rights of Persons with Disabilities' (Trier, Germany 2017);
- Training policy makers on the use of EU funding to transform institutional care to community-based social and health services (Poland 2016, Belgium 2017, Cyprus 2017, Slovenia 2017);
- Faculty member at the CDLP NUIG International Disability Summer School (Galway, Ireland, 2013, 2014, 2016).