

Posting of third-country nationals to work in the construction sector

On December 10 2020, the Con3Post project consortium organized the final transnational conference open to wider public. The conference brought together researchers from different European countries to present and discuss the findings of the empirical research on posting of third country nationals. The researches focused on labour rights, violations and representation of posted workers who are third country nationals as well as on social welfare, occupational safety and health, and different vulnerabilities.

The conference is one of the events within the Con3Post project (Posting of Third Country Nationals. Mapping the Trend in the Construction Sector) that explores a persistent and under-researched trend of recruiting and posting of TCNs in the construction sector in order to produce new evidence-based knowledge, provide space for multi-stakeholder transnational cooperation and exchange of information within and beyond the EU, contribute to nourishing social dialogue at the sectoral level and promote fair and safe working conditions for workers. Con3Post brings together experts and stakeholders from 6 EU Member States: Slovenia, Austria, Italy, Finland, Estonia and Belgium, and several third countries in the EU neighbourhood, such as Bosnia and Herzegovina, Morocco and Ukraine, to organise forums of exchange of knowledge and information. The participating countries were carefully selected to represent the EU Member States that are recruiting and posting workers further, EU states that are receiving posted workers who are third-country nationals and Third Countries from which workers are recruited. Using the action research methodology and utilizing the methods of focus group and foresight, researchers within the Con3Post project collected relevant data to inform key stakeholders and policy-makers about the current and future trends and provide guidelines for strategic decision-making and planning on the sectoral, national/regional and EU level. The findings indicate that despite the mechanisms for control and enforcement of national/EU standards, the vulnerability of TCN posted workers persists due to the cloaking effect of the posting employment characterised by subcontracting, cross-border mobility and temporary service provision. You can read more about the project [here](#) and [here](#).

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