







PERSONAL INFORMATION

Sonila Danaj



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-  http://www.euro.centre.org/detail_people.php?xml_id=2720
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POSITION

Researcher

WORK EXPERIENCE

01.03.2017 – Present

Researcher

European Centre for Social Welfare Policy and Research
Berggasse 17, Vienna, A-1090, Austria

www.euro.centre.org

- Conduct research, coordinate projects, organise events:
- Project Management

Posting of Third Country Nationals: Mapping the Trend in the Construction Sector
Posting of workers in Eastern Europe
Occupational safety and health of posted workers
Albania Working Life Country Profile

- Project Team Member

Peer reviews and other mutual learning processes in the fields of employment, social affairs and inclusion

Medium Briefing Note: Social and employment policies in Austria

Support for better social services for the most vulnerable groups in Kosovo

Integrated case management for employment and social welfare users in the Western Balkans

Bridge Building Summer School on social welfare

Business or sector UN-affiliated international organisation under Austrian law (Association)

01.02.2013 – 28.02.2017

Researcher

University of Jyväskylä

Department of Social Sciences and Philosophy

P.O. Box 35

FI-40014 University of Jyväskylä, Finland

www.jyu.fi

- Conduct research, teach undergraduate courses, organise events. Part of the Research Team in the ERC funded project Transnational Work and the Evolution of Sovereignty (2010-2014) (grant number TWES 263782). I was also involved in the Academy of Finland funded project titled 'Industrial Citizenship and Labour Mobility in the EU' (IC) with Principal Investigator Dr. Nathan Lillie.

Business or sector Higher Education

05-06.2016

Visiting Fellow

Cornell University School of Industrial and Labor Relations

Cornell University, Ithaca, NY, USA

<https://www.ilr.cornell.edu/>

- Conduct research on trade unions and migrant labour and contribute to a book project

Business or sector Higher Education

2014-2016

Visiting Fellow

Centre for Employment Relations Innovation & Change
Leeds University Business School, Leeds, UK
<http://lubswww.leeds.ac.uk/ceric/home-page/>

- Conduct research on posted workers and migrant agency workers as part of the TWES project.

Business or sector Higher Education

01.10.2012 – 31.01.2013

Project Coordinator/Researcher

Albanian Institute for Public Affairs (AIPA)
Rr."Sami Frashëri", Nr 41, Tirana, Albania

www.aipa.al

- The application, facilitation and coordination of new and existing projects of the institute

Business or sector Nongovernmental organisation

2002 - 2013

Research Projects and Consultancies

UN Women/Albanian Institute for Public Affairs

Member of the research team investigating how blood feud affects Albanian women's lives.
November 2012-January 2013

Open Society Foundation/Albania

Member of the working group monitoring the Albanian political discourses in 2009 and 2011.
(February-October 2012)

"United for Child Care and Protection" Coalition

Conducted a situational analysis and prepared a report on the child protection system in Albania.
(October 2011 - February 2012)

Gender Alliance for Development Center

Co-designed the methodology and questionnaires, researched and co-wrote a quantitative and qualitative empirical study focusing on the division of private and public life in Albanian households.
(July 2008)

The Albanian Coalition against Child Trafficking (BKTF)

Conducted a situational analysis of child trafficking in Albania until 2007. (December 2007-April 2008)

Gender Alliance for Development

Conducted research on representation and the quality of democracy in contemporary Albania, from a gender perspective. (August-December 2006)

Hope for the Future

Conducted research and analyzed the work of "Hope for the Future" Association on the economic and social reintegration of forced and voluntary return and internal migrants. (April-August 2006)

International Organization for Migration (IOM) Tirana

Conducted research and wrote an internal report on the capacities of regional employment offices in Albania to support the overall effort of the Albanian government to reintegrate return migrants, in particular readmitted migrants. (February-May 2006)

IOM Tirana

Researcher for the project "Combating Irregular Migration in Albania and the Wider Region, Targeted Support to capacity building within the framework of Readmission Support to Albania". (September - November 2005)

Centre for Economic and Social Studies

Research and field work on two projects: a needs assessment about the Roma Community in Albania and a study of Immigrants Remittance Behaviour. (October 2002-January 2003)

Business or sector Nongovernmental organisations/international organisations

01.10.2007 – 31.07.2010

Lecturer

European University of Tirana

Bulevardi "Gjergj Fishta", Nd.70, H.1,
Njësia Bashkiake Nr.7, 1023, Tirana, Albania

www.uet.edu.al

▪ Lecturer in political and social sciences

Business or sector Higher Education

01.10.2002 – 31.07.2007

Lecturer

Faculty of Social Sciences, University of Tirana

Bulevardi "Gjergj Fishta"
Njësia Bashkiake Nr.7, 1023, Tirana, Albania

▪ Lecturer in political sciences

Business or sector Higher Education

EDUCATION AND TRAINING

01.02.2013 - Present

PHD in Social Sciences (expected)

Department of Social Sciences and Philosophy, University of Jyväskylä

P.O. Box 35

FI-40014 University of Jyväskylä, Finland

www.jyu.fi

▪ Industrial Relations, Employment Relations

01.09.2010 – 16.06.2011

MA in Political Science (with Distinction)

Central European University, Budapest, Hungary

www.ceu.hu

▪ Political Science, Political Research Methodology and Social Analysis

01.10.2001 – 01.02.2013

MA in Contemporary European Studies

Sussex European Institute, University of Sussex
Falmer, Brighton, UK

www.sussex.ac.uk

- EU Studies, Migration Studies, Central and Eastern European Area Studies

01.10.1997 – 12.07.2001

Diploma in English Studies (with Distinction)

Aleksandër Xhuvani University, Elbasan, Albania

www.uniel.edu.al

- British and American Studies

PERSONAL SKILLS

Mother tongue(s) Albanian

Other language(s)

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C2	C2	C2	C2	C2
Italian	C2	C2	C2	C2	C2
Spanish	B2	B2	A2	A2	A2
German	A2	A2	A2	A2	A2

Levels: A1/A2: Basic user - B1/B2: Independent user - C1/C2 Proficient user
[Common European Framework of Reference for Languages](#)

Communication skills

- Excellent communication and public speaking skills gained through my experience as a lecturer and researcher.

Organisational / managerial skills

- Leadership (currently coordinating one consortium project of eight partner organizations, EEPOW)
- Team work gained during my work as a coordinator and researcher cooperating with other colleagues for the POOSH, TWES and IC projects.

Job-related skills

- Project Evaluation skills acquired during my experience as a freelance research consultant
- Report writing skills acquired during my experience as a freelance research consultant

Digital skills

SELF-ASSESSMENT				
Information processing	Communication	Content creation	Safety	Problem solving
Proficient user	Proficient user	Proficient user	Independent user	Basic user

Levels: Basic user - Independent user - Proficient user
[Digital competences - Self-assessment grid](#)

Excellent command of Microsoft Office™ tools

- Excellent command of atlas.ti and maxQDA qualitative methods software.

Other skills ▪ N/A

Driving licence Replace with driving licence category/-ies. Example:
B

ADDITIONAL INFORMATION

Publications

- Danaj, S. & Zólyomi, E. (2018). Comparative Research Study, POOSH – Occupational Safety and Health of Posted Workers: Depicting the existing and future challenges in assuring decent working conditions and wellbeing of workers in hazardous sectors. Vienna: European Centre.
- Scoppetta, A., Danaj, S., Leichsenring, K. & Lelkes, O. (2018). Integrated Case Management for Employment and Social Welfare Services in the Western Balkans. Policy Brief 2018/6. Vienna: European Centre.
- Kahlert, R. & Danaj, S. (2018). Decentralization of social services in Kosovo—policy challenges and recommendations. Policy Brief 2018/5. Vienna: European Centre.
- Hollan, K. & Danaj, S. (2018). Country Report Austria. POOSH – Occupational Safety and Health of Posted Workers: Depicting the existing and future challenges in assuring decent working conditions and wellbeing of workers in hazardous sectors. Vienna: European Centre.
- Hollan, K. & Danaj, S. (2018). Country Report Slovakia. POOSH – Occupational Safety and Health of Posted Workers: Depicting the existing and future challenges in assuring decent working conditions and wellbeing of workers in hazardous sectors. Vienna: European Centre.
- Danaj, S. (2018). Posted Work and Occupational Safety and Health: A Literature Review. Two Homelands/ Dve domovini. Slovenian Migration Institute.
- Danaj, S. E. Caro, L. Mankki, M. Sippola, and N. Lillie (2018). Unions and Migrant Workers: The Perspective of Estonians in Finland and Albanians in Italy and Greece, In V. Doellgast, N. Lillie and V. Pulignano (eds.) Reconstructing solidarity: Labour unions, precarious work, and the politics of institutional change in Europe, Oxford University Press.
- Alberti, A. & Danaj, S. (2017). Posting and Agency Work in British Construction and Hospitality: The Role of Regulation in differentiating the Experiences of Migrants. International Journal of Human Resource Management, Vol 28, Issue 21: 3059-3082.
- Danaj, S. (2017). Marrëdhëniet e Punës dhe Organizimi Sindikal në Shqipëri [Employment relations and trade unionism in Albania]. Publikja Shqiptare 2 [The Albanian Public 2]. Tirana: Instituti Politik i Studimeve Humane & Zenit Editions.
- Danaj, S. and E. Caro. (2016) Becoming an EU citizen through Italy: the experience of Albanian immigrants. *Mondi Migranti*. Vol 2016/3: 95-108, DOI:10.3280/MM2016-003007.
- Lillie, N., S. Danaj, L. Berntsen, K. Kall, and I. Wagner, The Unifying of Europe's Labour Market, in I. Greer (ed.) *Marketization and neoliberal restructuring in Europe* (under review).
- Danaj, S. The Role of Trade Unions in a Multi-Employer Workplace: The Example of the UK Engineering Construction Industry, *British Journal of Industrial Relations* (revise and resubmit).
- Danaj, S. and M. Sippola. (2015). Organising posted workers in the construction sector. In J. Drahokoupil (ed.). *The outsourcing challenge: organizing workers across fragmented production networks*. Brussels: European Trade Union Institute.
- Danaj, S. and M. Sippola. (2015) *Organising hyper-mobile transnational construction workers*. Policy Brief. 11/2015 Brussels: ETUI.
- Danaj, S. (2008) 'Situational Analysis Report on Child Trafficking in Albania', Tirana: The Albanian Coalition against Child Trafficking.
- Danaj, S. (2006). Assessment of the Capacities of the Regional Employment Offices to Support the Overall Effort of the Albanian Government to Reintegrate Return Migrants, in *Particular Readmitted Migrants*. Internal Report, Tirana: IOM.
- Danaj, S., T. Grazhdani, E. Warn and A. Elbasani. (2006). *Return and Readmission. The Case of Albania*. Tirana: IOM, June.

Presentations
Conferences

- Danaj, S. (2018). Occupational Health and Safety of Posted Workers in the EU: A Comparative Report. POOSH Final Conference and Roundtable Event, Ca' Foscari University of Venice, 11 October.
- Danaj, S. (2018). The Occupational Safety and Health of Posted Workers in the EU. International PROMO Conference: Enhancing Economic Democracy for Posted Workers. Padova, 14-15 June.
- Danaj, S. (2018). Intra-EU Labour Market Mobility: Biographies of EU and TCN Migrant Workers. 7th Ethnography and Qualitative Research Conference. Bergamo, June 6-09
- Danaj, S. (2018). Occupational Health and Safety of Posted Workers in the EU: Preliminary Findings. 3rd POOSH Project Meeting and Transnational Joint Visit. Belgium Labour Inspectorate. Brussels, 28 March.
- Danaj, S. (2018). Trade Unions and Posted Workers: Organizing Initiatives and Challenges. Policy workshop: Protecting Mobility through Improving Labour Rights Enforcement in Europe (PROMO) Vienna 16 January
- Danaj, S. (2017). Unions and Precarious Migrant Workers: The Perspective of Estonians in Finland and Albanians in Italy and Greece. SASE 2017: What's Next? Disruptive/Collaborative Economy or Business as Usual? 29 June – 1 July 2017, Lyon, France.
- Danaj, S. (2017). Overview of EaSI POOSH - Occupational Safety and Health of Posted Workers. Policy workshop Protecting Mobility through Improving Labour Rights Enforcement in Europe (PROMO), 23-24 May 2017, Helsinki, Finland.
- Danaj, S. (2017). The impact of regulation at the workplace level: posted workers in British Construction. Policy workshop Protecting Mobility through Improving Labour Rights Enforcement in Europe (PROMO), 23-24 May 2017, Helsinki, Finland.
- Danaj, S. (2017). Health and Safety Implications of Posted Work: the example of British Engineering Construction. POOSH Transnational Conference - Employment/Working Conditions, Occupational Safety and Health of Posted Workers, 15 February 2017. Ljubljana, Slovenia.
- Danaj, S. & E. Caro (2016). Reconstructing Industrial Relations in Post-Socialist Albania: A Tripartite model? 11th ILERA European Regional Congress 'The Future of Representation', 8-10 September. Milan, Italy.
- Danaj, S. & E. Caro, (2016). Of Migrants and Media: Transformation of the Albanian migrant stereotype in the Italian print media. Migration and social inequality Global perspectives – new boundaries. The 18th Nordic Migration Conference, 11-12 August, Oslo, Norway.
- Danaj, S & E. Caro (2016). Unions in Post-Communist Albania: Problems of Organization and Solidarity in the Times Crisis. 3rd Isa Forum of Sociology. The Futures We Want: Global Sociology and the Struggles for a Better World. 10-14 July. Vienna, Austria.
- Danaj, S., E. Caro, L. Mankki & M. Sippola (2016), Labor Markets, Competitive Norms, and Trade Unions: Albanian migrants in Italy and Greece and Estonians in Finland. Reconstructing solidarity: Labour unions, precarious work, and the politics of institutional change in Europe Workshop, Cornell University. 17 June. Ithaca, NY, USA.
- Danaj, S. & I. Wagner, (2016). Constructing the underclass of 'poverty migrant': discourses on labour migration and welfare policy in Germany and the UK. How Class Works 2016 Conference, 8-11 June, Stony Brook, New York, USA.
- Danaj, S. (2015). Albanian Immigrants' Attitudes towards Trade Unions in Italy. International Conference on Labour Migration and Industrial Citizenship. Albanians on the Move – Citizenship, Identity and Development. 12-14 November. Tirana, Albania.
- Danaj, S., Kall, K. and E. Caro. (2015). Emigration and Trade Unions in Eastern Europe: The cases of Albania and Estonia. International Conference on Labour Migration and Industrial Citizenship. Albanians on the Move – Citizenship, Identity and Development. 12-14 November. Tirana, Albania.
- Danaj, S. and I. Wagner (2015). The welfare state and the 'poverty migrant': discourses on labour migration in Germany and the UK. Amsterdam Centre for Globalisation Studies Conference: Social Class in the 21st Century. Intersections between Class, Gender and Sexuality Revisited. 22-23 October, Amsterdam, The Netherlands.
- Alberti, A. and S. Danaj. (2015) The Difference that Migration and Employment make: a cross sectoral Analysis of Employment Security for Migrants in the UK. 17th ILERA World Conference. The Changing World of Work: Implications for Labour and Employment Relations and Social Protection. 07-11 September 2015, Cape Town, Republic of South Africa.
- Caro, E. and S. Danaj. (2015). Being the good worker: What it means for Albanian labour migrants to be successful in the Italian host society? SASE 27th Annual Conference. Inequality in the 21st Century. 2-4 July, London, UK.
- Danaj, S. (2014). The Role of Trade Unions in a Multi-Employer Workplace: The example of UK Engineering Construction Industry. Workshop on marketization and neoliberal restructuring in Europe. 22-24 September. Konnevesi, Finland.
- Danaj, S. (2014). Voice in a transnational multi-employer workplace: Evidence from two power plant construction sites in the UK. IREC 2014 - The future of the European Social model. 9-12 September. Eurofound: Dublin, Ireland.
- Danaj, S. (2014). Revisiting the role of Trade Unions in a Multi-Employer Workplace: How subcontracting has affected the relationship between Trade Unions and (Posted) Workers in the Engineering Construction Industry. CERIC Seminar Series. 23 June. CERIC-LUBS, University of Leeds: Leeds, UK.