

## EEPOW Peer Review

### Guaranteeing posted workers' rights: The Austrian approach to the implementation of the Enforcement Directive

**28 February 2019, European Centre for Social Welfare Policy and Research,  
Berggasse 17, 1090 Vienna, Austria**

Peer reviews are activities of the European Commission funded project "[EEPOW - Posting of workers in Eastern Europe](#)" (Agreement No. VS/2017/0349). These one-day lasting mutual learning events are organized in each partnering EU-Member State Austria, Germany, Italy, and Slovenia. The peer reviews should assist key stakeholders (Policy-makers, Labour Inspectorates, Trade Unions, Employer Organisations, etc.) to gain practical insights into *how authorities and organisations manage posting and exchange knowledge and information, as well as establish and/or strengthen cooperation between the different institutions across the countries.*

Each peer review will focus on a specific topic: a) workers' rights and access to social welfare (Austria); b) the Directive's legal framework and its challenges (Germany); c) skills and labour market(s) (Italy); and d) Occupational Health and Safety of posted workers (Slovenia). The tentative time schedule for the Peer reviews is as follows: February 2019: Peer Review Austria (Vienna); April 2019: Peer Review Saxony-Anhalt/Germany (Magdeburg); June 2019: Peer Review Italy (Trieste); October 2019: Peer Review Slovenia (Ljubljana; back-to-back with the EEPOW Final Conference).

The key policy and practices to be presented and discussed during the mutual learning event in Vienna linked to the key topic are:

- The implementation of the Enforcement Directive to guarantee rights and access to social welfare, through:
- The provision of information to posted workers and posting employers
- Cross-border/transnational exchange of information and collaborative intervention between enforcement public authorities of the sending and receiving countries

Up to 30 participants will attend the peer review in Vienna. These include representatives of policy-makers, labour inspectorates, trade unions and employer organisations from the host country (Austria) and seven peer countries (Germany, Italy, Slovenia, Serbia, Albania, Montenegro and FYROM). Participants of the Peer Review Austria will discuss the following key questions during the meeting:

- ***What are the instruments used to facilitate access to information to posted workers and posting employers as stipulated in the Enforcement Directive (2014/67/EU) (liaison offices, official national website)? What were/are the challenges in providing easily accessible information? How could the information channels be improved?***
- ***How do stakeholders cooperate nationally and internationally in terms of posting? Which challenges are faced in the implementation of the Enforcement Directive in terms of cross-border/transnational notification and execution?***
- ***What needs to be done in order to guarantee workers' rights and access to social welfare in the implementation of the Enforcement Directive?***

The event is co-organised by the European Centre for Social Welfare Policy and Research and the Austrian Federal Ministry of Labour, Social Affairs, Health and Consumer Protection.

## EEPOW Peer Review Programme

### Guaranteeing posted workers' rights: The Austrian approach to the implementation of the Enforcement Directive

Vienna, 28 February 2019

Time	Programme
9:00-9:30	Arrival of participants & Registration
9:30- 10:00	Opening and Welcome <i>By Eva-Maria Fehringer, Austrian Federal Ministry of Labour, Social Affairs, Health and Consumer Protection</i> <i>By Federico Pancaldi, European Commission</i> <i>By Anette Scoppetta, EEPOW lead partner (European Centre for Social Welfare Policy and Research)</i>
10:00-11:15	Austrian Practice: Guaranteeing Posted Workers' Rights and Access to Social Welfare <i>Chaired by Anette Scoppetta, European Centre for Social Welfare Policy and Research</i>  Brief overview of Posting in Austria <i>By Sonila Danaj, European Centre for Social Welfare Policy and Research</i> The Austrian Approach to Implementation of the Enforcement Directive <i>By Robert Murr and Walter Neubauer, Austrian Federal Ministry of Labour, Social Affairs, Health and Consumer Protection</i> Guaranteeing Posted Workers' Rights and Access to Social Welfare: Social Partners' Contribution <i>By Walter Gagawczuk, Chamber of Labour Austria</i>
11:15-11:30	Coffee break
11:30-12:30	Peer country exchange <i>Chaired by Sonila Danaj, European Centre for Social Welfare Policy and Research</i>  Posting of workers: the case of Germany as peer country <i>By Cathleen Rabe-Rosendahl, Center for Social Research, Halle, Germany</i> Posting of workers: the case of Slovenia as peer country <i>By Sanja Cukut Krilić, ZRC SAZU, Slovenia</i>
12:30-13:30	Lunch
13:30-15:00	Peer country exchange in two working groups on key questions <i>Facilitated by Anette Scoppetta (Group 1) and Sonila Danaj (Group 2). European Centre, Note takers: Eszter Zólyomi (Group 1), Leonard Geyer (Group 2)</i> <ul style="list-style-type: none"> <li>• <i>What are the instruments used to facilitate access to information to posted workers and posting employers? What were/are the challenges in providing easily accessible information? How could the information channels be improved?</i></li> <li>• <i>How do stakeholders cooperate nationally and internationally in terms of posting? Which challenges are faced in the implementation of the Enforcement Directive in terms of cross-border/transnational notification and execution?</i></li> <li>• <i>What needs to be done in order to guarantee workers' rights and access to social welfare in the implementation of the Enforcement Directive?</i></li> </ul>
15:00-15:15	Coffee break
15:15-16:00	Round table discussion Working group summaries and further questions <i>Chaired by Eszter Zólyomi, European Centre for Social Welfare Policy and Research</i>
16:00-16:30	Key conclusions and Closing <i>By Sonila Danaj and Anette Scoppetta, European Centre for Social Welfare Policy and Research</i>
16:30-17:30	Internal Project Meeting <i>Chaired by Elena Grilli, CIOFS-FP</i>